

THE
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EPSILON

Journal



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1978 . . . A Year End Report to the Brotherhood



Also . . .

Chapter Directory, A New American Manager, Minnesota Alumni
Re-organize their Chapter, Two Charters Granted, Area Contact
Directory, Directory of Fraternity Officials

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**"Toward A Century of Brotherhood"
gains momentum, as the elements
of Alumni support, Expansion to
new campuses, Financial
commitment, and chapter program-
ming combine to mold a solid
future for Sigma Phi Epsilon.**

By Charles N. White, Jr., Executive Director

Alumni Are Now an "A"

Time management is a very popular topic today, and Alan Laekin is the expert among experts in this field. He recommends the prioritization of jobs by assigning them to either "A", "B", or "C" categories. The "C" category is really the wastebasket, the "B" category is what you do when you finish your "A's," and the "A's" are what you have decided are *must* do jobs.

In 1977 and 1978, Sigma Phi Epsilon placed its alumni program in the "A" category, and William L. Hoke, Jr., was appointed Alumni Affairs Director. Since then, the results have been very gratifying.

We now have a District Alumni Advisor in most of the Fraternity's 25 Districts, and we have a good start on placing Chapter Alumni Advisors in each of the 204 undergraduate chapters and providing them with the resources to upgrade chapter/alumni relations programs. Staffing at the chapter and District levels with concerned volunteers is the key to a successful alumni program. As alumni, you and I know we want to hear from our chapters first. This is the thrust of our alumni program, and you will be seeing the results on a personal level very soon.

The Fraternity Continues to Grow

During the 1977-1978 academic year, Sigma Phi Epsilon grew in number of chapters and number of new pledges and initiates, and the rate of growth was more than any year since 1969. In my opinion, this solidifies the trend of renewed interest in fraternities which we have been hearing about for the last three years. Last year, we added seven new chapters, including the rechartering of the Kentucky Beta Chapter at the University of Louisville, and we pledged 4,479 men compared to 4,368 the previous year and initiated 3,638 compared to 3,347 the previous year.

Of prime importance to many alumni is the fact that of our 19 colonies operating at the end of last year, six were at schools where we have dormant chapters. These are California Gamma Chapter at Santa Barbara, Michigan Epsilon at Michigan State, Minnesota Alpha at Minnesota, New York Epsilon at Buffalo, New York Gamma at NYU, and Pennsylvania Mu at Temple.

Alumni Support

Alumni support at the Chapter Counselor, Alumni Board, and District levels is increasing both in quantity and quality, and in the long run, this will be the major factor in our continuing quest for excellence in all undergraduate operations. Only through sound alumni counseling can our chapters remain strong.

Another key area of alumni support is financial. In 1977, alumni support of the Living Endowment Program reached \$89,516, the highest level ever. This has to be tempered somewhat by the fact that the 1977 campaign actually lasted sixteen (16) months, since it was the last to be conducted on an academic year basis. The 1978 program has been underway for 10 months, and less than \$60,000 has been contributed. This is disappointing and of great concern, chiefly because the number of alumni contributing is far less than in previous years. The annual giving program is being conducted by the Educational Foundation for the first time in our history which benefits the donor alumnus, since he can take a tax deduction for his contribution.

To assure that Sigma Phi Epsilon continues to meet its expectations and continues its successes, a balance between alumni support in volunteer positions and alumni support through the checkbook must be maintained. I feel the Foundation must increase participation in the annual giving program to more than double its present level. This means that 4,000 alumni who are not now annual contributors must join us, and our level of giving must reach \$150,000 within the next 12 months.

Sigma Phi Epsilon is a people business, and it takes a significant commitment to staff at adequate levels, travel to where the Staff is needed, and to conduct chapter and leadership programs, so the undergraduates learn proper and necessary skills. We are doing all of this now, and we are doing it successfully. To continue in this time of rising costs will require the expanded support of the Fraternity's alumni.

The next time you receive my letter requesting your annual contribution, I know that you will understand its importance and the value of your investment in Sigma Phi Epsilon.

The Year-end Report is continued on Page 5



Minnesota Alumni Demonstrate Commitment; Re-establish Their Sig Ep Chapter!

By Dean L. Woodbeck
Regional Director

Picture yourself as a freshman, back when you lived in the dormitory. Some guy with funny looking letters on his jacket knocks on your door and says, "Hey, want to start your own fraternity?" How would you react, especially if you've never had any contact with fraternities?

That was the scene last May when Regional Director Rodney L. Smart knocked on University of Minnesota student Fred Alonzi's door. Fred, and four of his friends, formed a colony in June, 1978. In September, the group moved into a 30 man house. By October 22, the five-man colony had grown to 20. How did they do it, when past attempts at re-chartering the Minnesota Alpha chapter ended in failure?

That question bothered me. As the new Regional Director, I wondered if it would be different this time. It had to work, because this colony occupied the unique position of having a house; financed both locally and through the Fraternity's National Housing Corporation.

The first attempt at colonizing began in March, 1975. Seven alumni, all from different chapters, ran advertisements in the school newspaper, which attracted six men to inquire and, and later pledge. But, according to Timothy J. Graff, Missouri-Rolla, '74, the Colony Counselor, the group found it could not compete without a house.

"At one time we had 25-35 men associated with us," Graff explained. "The promise of a house was always there, but we couldn't get things together. In December, 1977, there were three undergraduates left. We decided to 'throw in the towel.'"

The Alumni Board, however, would not let that happen. "They rallied to the cause," said Graff. "Most notably, Curtis L. Carlson, '37, (a member of the original Minnesota Alpha chapter)."

With a committed Alumni Board, local financing, a loan from the Fraternity's National Housing Corporation, and the resources of the Carlson Companies behind him, Chapter Development Director Kenneth S. Maddox went knocking on doors looking for housing leads. Tim Graff and Lawrence P. Goode, Rollins College, '72, followed up, looking at six different houses, and finally purchased a house from the Evans Scholars.

According to Graff, "It was through Mr. Carlson's enthusiasm, and the use of some of his resources, that we were able to buy a house." Without strong alumni support, such a purchase would have been impossible.

We now had a house for a non-existent colony. Regional Director Smart found the initial five men, and in September, they and Regional Director Woodbeck faced the excitement of filling the house with Sig Eps.

Once again, some alumni living in Minneapolis came through. Lyman Smith Colorado State, '74, laid the groundwork for the colony's first rush. The University of Minnesota runs a very structured formal rush, and Smith spent the time learning the rules and setting up a schedule.

Jeffrey R. Gatesmith, Arizona, '74, joined the effort, donating some of his time to actively participate in the rush functions. Gatesmith also took on the duties of the Brotherhood Development Coordinator after rush ended. A third alum, Steven Haeg, Michigan Tech, '77, also donated his time to participate in rush. Steve built a "Wheel of Fortune" for the colony's Casino Night rush function.

How could anyone not feel the excitement? Here we have five young colony members and five young alumni, hailing from chapters in Florida, Missouri, Colorado, Arizona, and Michigan; working together



Above, the recently purchased Minnesota Alpha chapter house; next right, key alumni (from left) Tim Graff, Curtis Carlson, ('37), Larry Goode, and colony president Frederick Alonzi; upper right, Graff and Victor Betes ('52), look at the Sig Ep chapter photo in a 1929 yearbook; at right, alumni, wives, and dates gathered during Nov. 4 Homecoming in front of the chapter house.



toward a Sig Ep chapter at Minnesota.

But hard work was the name of the game during rush week, and during the week preceding it. All of the rooms in the house needed paint, the carpets needed cleaning, and the basement floor needed scrubbing and waxing. Meanwhile, we needed to gear up for two full days of rush groups coming to the house for 30 minutes each, selling them on building a fraternity, and setting up two open houses and three rush parties. All of these events occurred within a five day time span.

At the end of that hectic week; after open houses, a Casino Night, a "Sig Ep Night at the Movies," and a

bar-b-que, the colony had pledged 10 men. Considering that we competed with 20 other fraternities for the 80 men who went through formal rush, we were elated. Since that time, the colony has picked up five more, bringing the total manpower to 20.

What factors led to five men growing to 20 at such a fast pace? Number one is alumni support; from Tim Graff and Larry Goode, who have spent three years working toward a colony, and Curtis Carlson, who Graff says "became almost a spiritual leader," to Lyman Smith, Jeff Gatesmith, and Steve Haeg, who all actively participated in rush, Brotherhood development, and financial operations.

The second factor is the original group of five: Fred Alonzi, Bruce Crum, Jim Bluhm, Bob Crim, and Ron Quanbeck. I found something about those five working together that made things happen... they provide a classic study in group dynamics!

Finally, everyone involved has something that he believes in, and wants to share; Sigma Phi Epsilon. Graff summed it up the best; "If it wasn't such a challenge, I wouldn't have stayed around."

Idaho Beta Chartered at Boise State University

Sigma Phi Epsilon was able to add to the listing of states in which active chapters reside, with the installation last April of the Idaho Beta Chapter at Boise State University. On April 22, 22 men were initiated into the newest national Fraternity on the B.S.U. campus.

Sig Ep teams from Oregon State University, University of Oregon, and Utah State University traveled many hundreds of miles to perform the initiation of our new brothers, and to join in the installation festivities, which included a welcoming reception on Friday, and a formal dinner dance on Saturday evening. Taking part in the chartering of the Fraternity's 255th chapter were Boise State University President Dr. Richard E. Bullington, National Director Carl O. Petersen, Grand President John W. Hartman, who lives in Boise, and Fred G. Long, District Governor of Eugene, Oregon.

Boise State University has grown from being a junior college, until 1965, to its status as a four year institution with an enrollment of 10,000 students, of whom 20 per cent reside on campus. Located in the state capital, the campus lies along the Boise river. The University offers a well-rounded course of study, including the fields of arts and sciences, business, education, health sciences, vocational-technical, and graduate studies.

Sigma Phi Epsilon joins a greek population on campus consisting of Kappa Sigma and Tau Kappa Epsilon fraternities, and Alpha Chi Omega,



The brothers of Idaho Beta

Alpha Omicron Pi, Delta Delta Delta, and Gamma Phi Beta sororities.

The new chapter was originally formed as a colony in January 1977. As the group grew in size, so they did in recognition on campus, taking part in many campus activities, including sponsoring the March of Dimes Dance-a-thon, placing high in the intramural standings, and participation in Special Olympics for the handicapped.

Working with the colony members has been Chapter Counselor Gary Craner, a 1966 graduate of Utah State University, who is head athletic trainer and physical education instructor for B.S.U. Working with brother Craner have been Alumni Board members Joseph Scudder, Kansas, '52, Charles Gary Carroll, San Diego State, '72, and John W. Hartman.

Boston Scholarships Available Now!

An unrestricted scholarship fund for students of Boston University has been established and is making annual awards, according to Donald B. Hilton, Boston, '55, treasurer of the Massachusetts Gamma Alumni Corporation. Although the chapter has been dormant since 1970, scholarships are available for any Sigma Phi Epsilon brother attending the university, or for a son or daughter of a Sig Ep alumnus. If you would like additional information, contact the Financial Aid office, Boston University.

Journal Announcements

If your Sig Ep organization is planning an event, or if you would like to report on an event, send copy and photos to Editor, The Journal, P.O. Box 1901, Richmond, Va. 23215.

Northwood Institute Chapter Installed

On April 1, 1978, Sigma Phi Epsilon was chartered as the first national fraternity at Northwood Institute, Midland, Michigan, an institution dedicated to preparing young men and women for "immediate entry into productive, profitable life within a democratic private enterprise society," as stated by the institution's founders.

Northwood, founded in 1959, now consists of three campuses, with another in West Braden, Indiana, and in Cedar Hill, Texas. The Institute has an enrollment of nearly 1,000 men and 500 women and is fully accredited.

The Michigan Iota installation activities began with a reception for Sigma Phi Epsilon brothers from Michigan Theta, Lawrence Tech, and Michigan Beta, Western Michigan University, who served as initiating teams for the 28 charter members of the chapter. Taking part in the installation ceremonies were National Director Carl O. Petersen, District



National Director Carl O. Petersen, right, presents Michigan Iota charter to chapter president Michael Morse.

Governor David H. Scott, Executive Director Charles N. White, Jr., and Regional Director Rodney L. Smart. Chapter Counselor Michael Feagan, Ferris State, '76, was also honored for his work with the colony.



The brothers of Michigan Iota.

The Michigan Iota Chapter grew from its founding in 1974 as the local fraternity Sigma Alpha and joins a Greek system of three local, social fraternities, two social sororities, three business fraternities, and one

business sorority. Nearly 10% of the student population belongs to fraternities and sororities.

Alumni Meeting Notes

California

Sacramento area alumni met November 10 for an organizational meeting to begin forming the Sacramento Valley alumni organization. Plans are being made for future activities. Also, the California Theta Chapter sponsored a Founders Day celebration on November 5 for alumni in the area. For further information, contact **Kenneth C. Stewart**, telephone (916) 366-0697.

Iowa

Calling All Iowa Zeta (Parsons College) Alumni—Let's reunite! An organization effort is being spearheaded by **Dave Piarca**, KFMW Radio, 4th & Franklin, Waterloo, Iowa 50703, telephone: (319) 234-4401. Please call now!

Kansas

Greater Topeka Alumni Association sponsored the second annual alumni softball tournament recently, attended by 35 brothers. The group has also established a Century Club for \$10 or more to the Kansas Delta Scholarship Fund. Contact **Chuck Hart**, (913) 234-2106, for more information.

Wichita area alumni joined for Homecoming festivities November 4, preceded by a Founders Day banquet attended by Grand President John W. Hartman. The organization is just beginning and meets quarterly at varying locations. For information, contact **Bob Tolleson**, (316) 685-4558.

Kentucky

The **Kentucky Epsilon Alumni Association** meets the third Saturday in October, April, and July at 2:00 p.m. at the Sigma Phi Epsilon chapter house in Murray. Recently, they sponsored chapter/alumni dinners and are working on an alumni scholarship fund. Contact **Keith Hart**, 965-2583.

Missouri

The **Greater Kansas City Alumni Chapter** meets the second Tuesday of each month at Pileggi's Restaurant, 8411 Wornall Road, at 7:00 p.m. Recently, the chapter assisted with the NAIA basketball tournament, and presented the James A. Naismith-Emil S. Liston Sportsmanship Award in March. In June, they had sports night highlights of previous KC Chiefs games and on November 14 held the Sig Ep Showcase, presenting awards to area Sig Ep chapters. For meeting information, contact **Richard J. Southall**, (913) 642-8394.

Missouri Zeta Alumni Association met in October to discuss planning for the November 25 Silver Anniversary celebration to be held at the Electrical Workers Hall in St. Louis. The event has been publicized in St. Louis and the surrounding area newspapers and radio stations. For information, contact **Joe Torrisi**, 1941 Berra Court, St. Louis, Missouri 63110.

Nebraska

Omaha Alumni Chapter meets at the chapter house, 829 Park Avenue; recently held a Hawaiian luau and an alumni/ undergraduate football game. For information, contact **Scott D. Houston**, (402) 331-4749.

New York

Buffalo area alumni are centering their attention on colonization of two chapters in the area. For information on how you can assist, contact **Brien Huckla**, (716) 836-1756.

North Carolina

North Carolina Mu Alumni Association (Elon College) meets the second Tuesday of each month at 7:30 at the chapter house, 112 South Holt Avenue. Contact **Philip Hall**, (919) 942-4187.

Tennessee

Tennessee Gamma Alumni Association (East Tennessee State) has been working to remodel the house, redevelop the undergraduate chapter, and is soliciting career information of alumni in the area to assist the chapter in career guidance. For information, contact **Herb Donaldson**, (615) 282-4979.

Knoxville area alumni are being rallied to help reorganize that city's alumni chapter, and brothers should contact **Burl Rainwater**, (615) 522-3618.

Utah

Salt Lake city area alumni are meeting the first Wednesday of every third month at the chapter house, 153 South 13th East, at 7:00 p.m. Recently, they have held undergraduate/alumni football and softball games. For more information, contact **Mike Zuhl**, (801) 943-3942.

Recent Gifts to the Educational Foundation

In Memory of:

Richard S. Ashton by Judy K. Ashton
F. James Barnes by Paul B. Slater
Martin Burke by Bruce H. Hasenkamp
Leroy M. Burkholder by Mrs. Leroy M. Burkholder
Albert N. Cocks, Jr. by Mrs. Albert N. Cocks, Jr.
Ronald Compton Cowan by George D. Ormiston
Alice Dolan Harris by Bruce H. Hasenkamp
Mildred McBride Koontz by John W. Hartman
 Paul B. Slater
Betty MacDonough by John W. Hartman
 Bruce H. Hasenkamp
 William L. Hoke, Jr.
 Robert L. Ryan
 Virginia Epsilon Chapter
John C. Sellsbury by the Headquarters Management Staff

Special Occasion Gifts

On the Occasion of:

The appointment of James R. Kolanek as Governor of District 10 (Michigan)
 by: David H. Scott

The marriage of Brian J. Delaney (Michigan Eta, '78) to Dabra Maginnis
 by: Dean L. Woodbeck

In Honor of:

Michael W. Cowgill (Oregon Alpha, '75) and **William R. Potter** (Oregon Alpha, '75) passing the Oregon Bar
 by: Kenneth S. Maddox

James Mourkas from Maine Alpha (University of Maine)
 (University of Maine)
 by: Shawn McKenna

Pennsylvania Kappa's (Bucknell University) new pledge class
 by: John G. McMillan

The Regional Director Staff
 by: Steven Schottenstein

J. Morris Jackson, a chapter Founder and the 1978 recipient of the Penn. Eta Outstanding Alumni Participation Award
 by: The Pennsylvania Eta (Penn. State University) chapter
All of the alumni who returned to the Penn Eta chapter during Homecoming '78 and gave such generous contributions
 by: The Pennsylvania Eta (Penn. State University) chapter

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Toward A Century Of Brotherhood



Reflections

Coming Home

We had lost, 13 to 10 in the final two minutes—one of those that hurt so much only because of the traditional rivalry. Even when leaving the stadium, I noticed the same placards, saddened faces, and arm-chair quarterbacks plotting strategy as if playing some form of vertical tic-tac-toe.

Thoughts turned from the game to the next point in our schedule. Old Bill Potter had seen me before the game and suggested that we join him for the post-game "show." Remembering that old Bill was quite adept at having a good time, I agreed.

We saw Bill and his wife Terry and headed across campus. Not paying attention to our direction, we soon found ourselves entering Fraternity Row. Me in Fraternity Row, I felt a certain dread surface, for what are we to do here? Why me? I hadn't even thought of the Fraternity for years. Well, it got worse, as Bill directed us in the front door, and there I was back in the fraternity house at 37.

Shock swept over me, as I turned my attention to locating Elmo, our friendly elk we had so proudly mounted on the wall as a prize from one of our "nights out." About me were years of faces, men whose names I had memorized as the old guard and young men who looked at me with a mixture of awe and peculiar question. Bill indicated that he yearly visited the Sig Ep house. No wonder, I thought, that explains his mentioning how strong the Fraternity was.

My thoughts and feelings were a mixture of fear and hope. Everything I had seen and heard of the Fraternity for the past five years was rather embarrassing—decreased size, abusive drugs, and no house rules or respect for others. What a contrast my days were as a Sig Ep. We were one of the best; the parties were grand, and the brothers were many of the sharpest men on campus. I continued to feel uneasy, but with Bill's insistence, we were soon in the living room, and then all "hell" broke loose.

From about me, the voices raised exclaiming:

"Bob, where have you been, it's been years!"

"Back to the Fraternity, eh?"

"You don't look any different since '63, except you seem to have lost some of your hair and added to your belly."

Each was correct, and within seconds the names came back—old Steve, the House Manager, boy, did we mess with him, and Bob, the Social Chairman, many a night we sat reviewing the prospects for this weekend's date.

Amidst this array of old faces came new ones, young ones introducing themselves and thanking me for

visiting. I noticed no "hippie types," in fact, many looked like my son, now entering his senior year in high school. We talked shortly, and soon I found myself asking, "Son, are we still strong in intramurals? What about scholarship? Do you still raid the Chi Omegas across the street?" After three nods and one additional response, I realized that he and I were much the same, as he, too, grew up on a ranch and was now at home in the Fraternity.

Old stories abounded; faded memories were quickly revived. Soon there was talk of a golf game in Salem with Jay and Scott. Quickly the two hours passed, and we found ourselves leaving with Bill and Terry and heading back toward the car. While

driving home, I realized that I had come home, as for three key years in college, the Fraternity was my home. Returning, I found many of the faces I recognized and many I didn't. We shared something that day, the fellowship of men and memories, and an awakening that today young men were continuing our tradition, for they were at home and enjoying it, too.

This fall, I'll be back, and maybe my son will be there welcoming me. My big brother will be there—I'd go just to see him. Most of all, I remember that there was a magic in the Fraternity when I was an undergraduate, and more importantly, it seems to be there, again.

people think. We think we do, but we really don't. We don't make nearly as many decisions as the people who are actually involved in the work. If you want to re-define that you may say, "Good managers don't make decisions," blows a lot of people's minds. We've got to understand that notion better.

Managers

I'm afraid there are many managers who should stand back and take a look at themselves. What they'd see is that they have an attitude that says "I'm better," "I'm smarter." Or they might feel "you're not as smart as I am." "You really don't want to work as hard as I do." "You're really not as good as I am."

People on top of the pyramid think they're better than everybody else. Of course, they say that they don't, but they really do. It really affects their mental approach toward themselves and their fellow human beings.

Organizations

The nature of the typical organization pyramid suggests that the higher you go up, the less room there is for people. And what about the people who "didn't make it?" It looks like we are stuck with "residual failures" at every step of the organization.

We can do better than that.

Responsibility

Many managers carry their responsibility heavily. The "buck stops here" kind of thing. Why shouldn't the "buck" stop with the person doing the piece work? Why shouldn't the responsibility monkey be on their backs? Why should it be on the bosses' back?

Power

People who enjoy the use of power today have striven most of their adult lives to gain those positions. They enjoy decision-making privileges.

What we're really saying is that the way to get commitment, involvement, and to become more productive, Mr. Manager, is a process of allowing your people some of the same enjoyment and privileges you have. And that means you have to give some of "yours" up.

That's a tough process. Some people just aren't willing to do it.

Capitalism

This whole effort regarding productivity is the essence of what, I think, our whole society is all about. Or look at it this way. It's really the most selfish thing you could do if you're objective is to maximize the results of the organization.

What the process calls for is giving up power and spreading it around. It seems a contradiction, but that's what it comes down to.

Education

I think some of our conditioning gets established very early. Parents

Continued on page 15

Fraternity's Treasurer Frank Ruck Featured As "A New American Manager"

By Ron Medved

EDITOR'S NOTE—This article was the second in a series of three on productivity, which appeared in IN-SIGHTS, and reported on some of the latest changes in thinking about how Americans organize work. INSIGHTS is a publication of the Pacific Institute, Seattle, Washington. Reprinted with permission.

Frank J. Ruck, Jr., (Michigan, '46), vice president of Chicago Title & Trust, understands the game of managing for productivity. As chairman of the standing committee on productivity for the Lincoln National Corporation, Frank Ruck has invested 18 months of study and planning in order to introduce management strategies for enhancing productivity with the Lincoln family of companies. Even though the implementation has only recently begun, Frank is quick to report that he hasn't been as excited in years. (Ruck is currently the Fraternity's Grand Treasurer, and was a member of the Headquarters staff from 1946-1956).



Ruck

What excites Frank is what productivity people call the "double payoff." Making changes in how we organize for work not only can enhance productivity, but people can be happier as well. Admittedly, there is a direct connection between an individual's (or organization's) improving productivity and their sense of fulfillment and achievement. However, from a psychological point of view, often the atmosphere for fulfillment and achievement must be created first . . . then the productivity improvements can follow.

Managing for productivity begins and ends with the management of attitudes. In order to create an atmosphere conducive to enhance productivity, an organization needs to examine continually its own preconceived ideas about itself. It must probe and question. And question some more. The end result is that everything involved in the workplace is constantly subject to examination for its relevancy. The "double payoff" is worth that kind of effort.

Recently this writer had the opportunity to dine with Frank Ruck, Jr. at a place called Hy's of Canada in downtown Chicago. While the dinner dishes were being carried away, the conversation turned predictably to Frank's favorite subject. The following commentary is a slice of the probing, questioning style of what we call "A New American Manager."

. . .

Productivity

What is productivity? It's very simple stuff really. The economic view is that we're examining the ratio of output to input. How do we get more out of a given amount of resource? Whenever we talk about productivity, implicit is the notion that we are talking about enhancing or improving it. In a simple minded way, we're talking about change, with big capital letters, CHANGE!

Decision Making

There really isn't as much decision making going on at the top as most

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12. FOR COMPLETION BY PUBLISHERS MAILING AT THE REGULAR RATES (Section 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000)

PS Form 3526 (Page 1) (See instructions on reverse)

Annual Report

Grand Treasurer's Report

By Frank J. Ruck, Jr.

The year just ended was continuing encouragement to the National Board of Directors and me that our fiscal operations are sound. It is important to be alert to the needs of the future, as our expanded programming, our commitment to a career-oriented professional Headquarters Staff, and our commitments to service in the field place more demands on our budget, both through its scope and the effects of inflation.

I am confident that we can meet our future needs. To do this, we need (1) increased annual support to the Living Endowment through the Educational Foundation, (2) more volunteer alumni assistance in the field, and (3) some increases along the way in undergraduate fees.

This review is based on the June 30, 1978 financial statements. Audited by A.M. Pullen and Company.

Operating Results (stated on a cash basis)		
Revenue	1978	1977
Undergraduate		
Membership Fees	\$351,000	\$338,000
Indentured Funds (interest and fees)	146,000	126,000
Alumni Contributions	49,000	72,000
Sale of Supplies & Merchandise	39,000	40,000
Other	42,000	47,000
TOTAL	\$627,000	\$623,000
Expense		
Personnel	\$237,000	\$189,000
Travel	104,000	94,000
Office Operation	102,000	102,000
Publications	65,000	58,000
Headquarters Facilities	53,000	55,000
Other	53,000	69,000
TOTAL	\$614,000	\$567,000
Operating Result	\$ 13,000	\$ 56,000

The total assets of the Fraternity on a combined balance sheet now exceed \$2,700,000. Most of these assets are dedicated in indentured funds for specific purposes. These funds are:

Educational Foundation	\$456,000
Journal Fund	603,000
Housing Loan Fund	685,000
Headquarters Building	450,000

Sigma Phi Epsilon Chapter Milestones Marked This Year!

75-Year Anniversaries

Chapter	Date Founded
Colorado Alpha (Univ. of Colorado)	February 19, 1904
Illinois Alpha (Univ. of Illinois)	December 18, 1903
Pennsylvania Delta (Univ. of Pennsylvania)	March 24, 1904
South Carolina Alpha (Univ. of South Carolina)	May 2, 1904
Virginia Delta (College of William and Mary)	June 11, 1904

50-Year Anniversaries

Maryland Alpha (Johns Hopkins Univ.)	June 15, 1929
New Mexico Alpha (Univ. of New Mexico)	April 13, 1929

25-Year Anniversaries

Arizona Beta (Univ. of Arizona)	May 8, 1954
Arkansas Beta (Henderson State Univ.)	May 15, 1954
Indiana Delta (Indiana State Univ.)	May 5, 1954
Iowa Epsilon (Morningside College)	May 22, 1954
Missouri Zeta (Southeast Missouri State Univ.)	December 5, 1953
Ohio Mu (Youngstown State Univ.)	May 22, 1954
Tennessee Gamma (East Tennessee State Univ.)	April 10, 1954

10-Year Anniversaries

Georgia Epsilon (Georgia Southern College)	February 1, 1969
Kentucky Epsilon (Murray State Univ.)	May 17, 1969

1978 Membership Report

Undergraduates	7,279
Alumni, Good Addresses	83,859
Alumni, Lost Addresses	13,831
Deceased	10,172
Resigned	2,084
Expelled	1,954
Total Initiated	119,179

Five Year Membership Summary

YEAR	PLEDGES	INITIATES	CHAPTERS
1974	4,000	3,015	192
1975	4,450	3,323	197
1976	4,027	3,226	194
1977	4,368	3,347	197
1978	4,479	3,368	204

The 1,000 Club . . .

Purdue Chapter Reaches 1,400!

# Initiates Since Founding	Chapter	School
1403	Indiana Alpha	Purdue University
1391	Florida Alpha	University of Florida
1354	Nebraska Alpha	University of Nebraska
1334	Colorado Gamma	Colorado State University
1283	Ohio Alpha	Ohio Northern University
1270	Texas Alpha	University of Texas
1251	Oklahoma Alpha	Oklahoma State University
1214	Alabama Alpha	Auburn University
1203	Delaware Alpha	University of Delaware
1183	Tennessee Alpha	University of Tennessee
1156	Michigan Alpha	University of Michigan
1144	Oregon Alpha	Oregon State University
1143	Illinois Alpha	University of Illinois
1143	Washington Alpha	Washington State University
1129	Colorado Alpha	University of Colorado
1121	Kansas Beta	Kansas State University

Missouri-Columbia, Ball State, Georgia Tech, North Carolina State, and Cornell chapters join Sig Ep's 1,000 Club!

1086	West Virginia Beta	University of West Virginia
1081	Iowa Beta	Iowa State University
1079	Washington Beta	University of Washington
1069	Kansas Gamma	Kansas University
1068	Pennsylvania Delta	University of Pennsylvania
1052	Oregon Beta	University of Oregon
1048	California Beta	University of Southern California
1045	New York Alpha	Syracuse University
1043	Ohio Gamma	Ohio State University
1033	Massachusetts Alpha	University of Massachusetts
1018	Missouri Alpha	University of Missouri
1015	Indiana Gamma	Ball State University
1013	Georgia Alpha	Georgia Tech University
1008	North Carolina Beta	North Carolina State University
1000	New York Beta	Cornell University

Alumni Gifts Needed

In your end-of-the-year tax planning, please consider a gift to the Sigma Phi Epsilon Educational Foundation. Tax-deductible contributions to the Foundation are used to support leadership and education activities for all Sigma Phi Epsilon chapters. Please send your check to the Foundation at P.O. Box 1901, Richmond, Virginia 23215. An in-depth feature on Foundation programs will be published in the February, 1979 edition of the Journal.

Sig-Ep Joins Phi Alpha Delta Pre-Law Assistance Program

Sigma Phi Epsilon has joined forces with a national legal fraternity, Phi Alpha Delta, to make available to our local chapters a variety of law-related resources, from advice on preparing to enter law school, to speakers on legal considerations.

Phi Alpha Delta is a professional fraternity, open to membership for law students on 155 campuses. It also consists of alumni chapters in 75 cities across the country. One of Phi Alpha Delta's international officers is J. Steven Clark, the recently elected Attorney General for the state of Arkansas, who is a 1968 graduate of the Sig Ep chapter at Arkansas State University.

The career assistance program was originated through the efforts of James A. Borchers, Executive Secretary of Phi Alpha Delta, who is a 1973 graduate of the Sig Ep chapter at Valparaiso University in Indiana, and Alumni Affairs Director William L. Hoke, Jr. of the Headquarters staff. Borchers, who travels for Phi Alpha Delta assisting its local chapters, presented the plan to the Phi Alpha Delta Board of Directors during the fraternity's convention in August, at which time the Board heartily endorsed it.

Borchers said, "I see the joint program as one in which members of our law school chapters make themselves available to speak with Sigma Phi Epsilon undergraduate and alumni chapters about various aspects of the law." He added, "I especially see this program as helpful for the Sig Ep approaching his senior year, wondering whether in fact he should attempt to go to law school, and various questions



Borchers surrounding that decision. A first hand account of law school curriculums from a law student could be very helpful."

The plan has been introduced this fall to Sigma Phi Epsilon's undergraduate chapters. "The success of the new program will be determined by whether or not the Sig Ep chapters will take advantage of this free resource, available right on their own campuses or in their communities," said Hoke, adding, "Chapters Counselors, and Chapter Alumni Advisors should be sure to call attention to this resource as well."

If you would like information on the career assistance program, or on Phi Alpha Delta, contact Sigma Phi Epsilon headquarters, or Phi Alpha Delta headquarters, at 10722 White Oak Ave., Granada Hills, California 91344.

Kolanek Named District Governor for Michigan

James Robert Kolanek, Lawrence Institute of Technology (Michigan Theta), 1973, has a "tough act to follow," as he has accepted the position of District Governor for the state of Michigan. Brother Kolanek's "tough act to follow" is retiring District Governor David Scott, who served in that position for two years. District 10 encompasses eight undergraduate chapters and a colony at Michigan State University (reactivation of the Michigan Epsilon Chapter).

While an undergraduate at Lawrence Tech, Jim held the positions of Corresponding Secretary and Junior and Senior Marshall for Sigma Phi Epsilon, as well as serving in the college positions of Newspaper Photographic Editor, Publications Business Manager, Yearbook Editor-in-Chief, and Student Body President.

Since graduation, Brother Kolanek has served as Alumni Association Vice President and President for the Michigan Theta Chapter. Now, as District Governor, Jim will be a volunteer manager of District 10, working with Chapter Counselors and Alumni Board members to assist the undergraduate chapters in their operations.

The District Governor is responsible for knowing the condition of each undergraduate chapter in his District and developing support for chapters not operating at a

satisfactory level, as well as maintaining and improving the level of operations in the chapter. He also works with the District Alumni Advisor (in Michigan that is David L. Dalenberg, Michigan State University), who is an advisor for alumni programs and activities within the District.

Brother Kolanek is currently a Product Development Chemist for Hooker Chemical and Plastics Corporation in Ferndale.

Upon his appointment, Jim expressed his feelings about fraternities as follows, "A fraternity offers a member the opportunity of personal growth and to develop skills and talents that college classes alone would never be able to give them. The more effort a person puts into the fraternity, the more he gets from it in return. I graduated from college in 1973, and it seems that I continue to get more from my work with the Fraternity than I put in. The people in the Fraternity are important to me, however, I believe that even more important are the ideals that the Fraternity represents. I believe that the greatest thing an alumnus can give to the Fraternity is his time and talents." The National Board of Directors is confident that Jim will supply the necessary time and talents for working with the chapters in the state of Michigan, District 10.

Fall Goings-on . . .

Middle Tennessee State Sig Eps Greet Sorority Pledges



By Phil Barnes, Jr., President

The 1978 Fall Pledge Tea was another success at the home of our own Sig Ep, Melvin Scarlett, who is the President at M.T.S.U. There are five sororities on the Middle Tennessee campus. It was a great chance for our 15 pledges to be the first ones to meet each sorority pledge. Our chapter counselor, Dr. Jim Wiseman and his wife were also on hand.

Each sorority girl was given a dark red rose with their sorority colors on it. Six of our little sisters served as hostesses and did a splendid job! Through the tea, each sorority has planned a mixer with us so we can

get more involved with each other. Alpha Delta Pi has accepted an invitation to do a "Homecoming Float" with us. We feel like the tea has helped out in planning activities with each sorority.

After the last sorority left, we placed a badge on Mrs. Scarlett because of all of her help in making our pledge tea possible. This has become a big tradition on this campus and all the sororities look forward to it. In fact, some of the actives of each sorority still come back to it! Just think, the Sig Eps met over 100 girls who will remember us and the tea throughout their college career.

Fraternity Rings Available

A distinctive new Sigma Phi Epsilon ring is now available! It's a great way to mark a special occasion, or for gift giving.

*10 carat yellow gold \$109.50
*Sterling silver \$49.50

Sig Ep rings are of the highest quality. They're encrusted with silver or gold greek letters in a red stone. To order, complete the order coupon below, and mail with check or money order to:



Sigma Phi Epsilon Headquarters, P.O. Box 1901, Richmond, Va. 23215

Name: _____

Address: _____

City _____ State _____ Zip Code _____

Please Allow 6 Weeks For Delivery.

Ring Size: _____

Send Me: _____

Yellow gold@ \$109.50

Sterling Silver@ \$49.50

Please make check payable to Sigma Phi Epsilon

Benefits Expanded on Alumni Insurance Program

Participation in our membership Group Hospital Indemnity Plan has been excellent — so good, in fact, that the underwriting insurance company has increased the maximum amount to all Sig Ep brothers.

The Group Hospital Indemnity Plan now offers benefits up to \$700 per week (\$100 per day) to brothers of all ages, for each day you are hospitalized; and for alumni under 65, benefits would be doubled to \$1400 per week (\$200 per day) if hospitalized for cancer or confined in an intensive care unit.

Because of this change, you may now select coverage amounts in increments of \$20 per day, up to the new \$100 per day limit. Identical coverage can be selected for spouses, provided that the individual is participating in the program.

Because of the ever increasing costs of hospitalization, the program has continually proven to

be well received by alumni — particularly because the cash benefits are paid directly to you regardless of any other coverage you may have.

Brothers age 65 and over may select either the Hospital Indemnity Plan, or the optional Medicare Supplement Program, or select both. Under the Medicare Supplement section, benefits are designed to complement those provided by Social Security Medicare and will provide payment for many of the in-hospital charges federally sponsored Medicare does not cover. The plan also has a nursing home provision that will help pay the nursing home deductible under Medicare.

The Fraternity's Group Hospital Indemnity Plan has been designed to allow all members, regardless of age and health, to enroll. For enrollment information, just write to the Headquarters, or call 1-800-424-9808 and we'll send you a brochure and complete enrollment details.

Alumni News

Edited by John Robson, Editor Emeritus

ALABAMA

Allen L. Uhlich, Alabama, '47, has retired to Clearwater, Fla., after 30 years as a store manager for Sears, Roebuck and Co. in Illinois.

ARIZONA

Robert Ouba, Arizona, '67, flies Boeing 727 and 707 aircraft on domestic routes and is chairman of the Allied Pilots Association in the New York area.

John A. Gulick, III, Arizona, '78, is enrolled in law studies at Southern Methodist University.

Steve Warner, Arizona, '72, is a police officer at Mesa, Ariz., and a member of the Department of Justice strike force on organized crime and narcotics in Maricopa County.

Michael K. Schaler, Arizona State, '78, recently joined an architectural engineering firm at Santa Ana, Calif.

ARKANSAS

Earl J. Harvay, Arkansas-Little Rock, '76, has been promoted to manager of general accounting for the Southern division of Roper Corp., Lafayette, Ga.

Bobby L. Locke, Arkansas State, '65, has been transferred by State Farm Insurance to the Seattle, Wash., area as an agent.

John C. Campbell, Henderson State, is director of housing and community development for the city of Omaha, Neb.

Robert L. Stephans, Henderson State, '67, now resides at Lexington, Ky.

CALIFORNIA

Chuck Lepkowaky, California-Davis, '77, is enrolled in Ph.D. study in psychology at the University of Notre Dame.

Gary W. Gamo, California State-Chico, '70, is stationed at the Navy Supply Corps School, Athens, Ga., as an instructor of new Naval officers in disbursing management.

Lindaay A. Swain, California State-Chico, '69, has been transferred to the U. S. Geological Survey to Sacramento, Calif., as senior hydrologist for the study of water problems in the Central Valley of California.

James G. Marquardt, California State-Sacramento, '76, is a systems analyst for McDonnell-Douglas Automation Co. at Huntington Beach, Calif.

Neil H. Rodgers, California State-Sacramento, '78, is loss control representative for the Employee Benefits Insurance Co., Sacramento, Calif.

Joseph E. Sullivan, California State-San Diego, '66, has been promoted to senior product manager for Paul Masson table wines at Paul Masson Vineyards, San Francisco, Calif.

Michael B. Harris, California State-San Jose, '63, is engaged in private law practice in San Diego and is adjunct clinical professor at the University of San Diego Law School.

Michael J. Zunini, Santa Clara, '76, is a partner with the real estate firm of R. W. Bath and Associates, Reno, Nev., specialists in commercial and residential properties.

COLORADO

Lt. Col. Barry Trader, Denver, '54, is chief of the information office at the Air Reserve Personnel Center, Denver, Colo. He received the Air Force Meritorious Service Medal in June.

Angelo A. DiPaolo, Northern Colorado, '71, is head math instructor and football and track coach at Window Rock High School, Fort Collins, Ariz.

CONNECTICUT

Allan V. Kerr, Connecticut, '59, has been appointed senior sales engineer for flight control systems in the Hamilton Standard Division of United Technologies Corp. He resides at Vernon, Conn.

DELAWARE

Jeffrey A. Billing, Delaware, is now situated at Steamboat Village, Colo.

James L. Budd, Delaware, '68, has been named industrial relations adviser for ALCO Standard Corp., Valley Forge, Pa.

DISTRICT OF COLUMBIA

Steve Seale, George Washington, '72, has been named by the Jaycees of Haydenlake, Idaho, as one of the Outstanding Young Men of America.

Walter K. Sacko, George Washington, is a life insurance agent with Walter F. Sacko and Associates, Washington, D.C.

FLORIDA

James E. Alderman, Florida, '58, was appointed a justice of the Florida Supreme Court in April, 1978.

Maj. Alvin Schlechter, Florida, '65, is stationed in Germany at Rhein-Main Air Base as the chief circuit defense counsel for the U. S. Air Force's European Judiciary Circuit.

Robert M. Dianst, Florida Southern, '74, and Carolyn Ward were married July 4, 1977. They reside at Grove City, Ohio.

Dearl L. Hemphill, Florida State, '73, is a stock broker for Merrill Lynch at Tallahassee, Fla.

William R. Hylan, Florida State, '75, is a tax examiner with the Department of Revenue for the state of Florida.

Ens. Philip K. Siddons, Florida State, '77, is a naval flight officer candidate in the Flight School at Pensacola, Fla.

Robert D. Brown, Jacksonville, '72, is a loan officer with Citizens Mortgage Corp., Falls Church, Va.

James B. Jefferson, South Florida, '75, has been appointed a commercial account executive with Dick, Johnson & Jefferson, Inc., Bradenton, Fla.

Eddie Knight, South Florida, '74, teaches in Selawik, Alaska, an Eskimo village inside the Arctic Circle.

James Santoro, South Florida, '72, is personnel officer for the First State Bank group at Miami, Fla.

Kenneth G. Staplae, Stetson, '72, a recent graduate of New England Law School, Boston, Mass., has entered law practice at Peoria, Ill.

GEORGIA

Paul R. Addison, Georgia, '66, is employed with United Parcel Service in Connecticut. He and Mrs. Addison became the parents of a son, Paul R. Addison, Jr., in September. He also serves as District Alumni Advisor for the Fraternity's Northeast District.

Jerry F. Lee, Georgia State, '74, has entered law practice at Jonesboro, Ga.

John H. McRae, Valdosta, '70, recently completed six weeks' study in India as a Hayes-Fulbright Scholar. He was selected as Teacher of the Year for the State of Georgia, was named one of the Outstanding Young Men of America, and presented with the Outstanding Alumni Award by his alma mater.

IDAHO

Gary R. Plittard, Idaho State, '68, has joined Rockwell International at San Diego, Calif., as a financial analyst.

ILLINOIS

D. Michael Danny, Illinois, '61, is creative director of H. Whitney Cutler Advertising, Fairfield, N.J.

Fred B. Ducey, Illinois, '58, has been transferred by his firm to Danville, Calif., after five years in Hawaii.

Arthur G. Von Plachecki, Illinois, '34, has left the Chicago area and retired to a new home at Battle Lake, Minn.

Gwain R. Zarbuck, Illinois, '48, has joined the Zarbuck Chiropractic Clinic at Urbana, Ill., as an associate.

Jerry L. Henn, Illinois Tech, '72, is an engineering technician with Union Carbide in Charleston, W. Va.

Chet June, Monmouth, '69, is directing attorney of the Illinois Legislative Support Center, Springfield, Ill. He was recently elected vice-chairman of the newly created commission to rewrite and revise the Illinois Public Aid Code.

William C. Murschel, Monmouth, '75, has left his alma mater where he was public information officer, to join the marketing department of the First National Bank of Woodstock, Ill.

William M. Harecz, Northern Illinois, '73, is an instructor of gifted students at Central Road School, Rolling Meadows, Ill. He and Christie Charles, Drake, '73, of Glen Ellyn, Ill., were married in June.

INDIANA

Dr. George K. Babcock, Indiana, '70, is in general surgical practice at the Caylor-Nickel Clinic, Bluffton, Ind.

Dr. Gregory P. Levanduski, Indiana, '71, is stationed in the Naval Hospital and practicing optometry at Roosevelt Roads, Puerto Rico.

James S. Riedel, Indiana State, is enrolled in graduate studies at Northern Illinois University and is also an instructor at that institution.

Gary L. Evans, Purdue, '67, is midwest regional manager of sales engineering for Ecodyne Cooling Products. He resides at St. Charles, Ill.

Marc George, Purdue, '74, is enrolled in master's work at the University of Idaho in the College of Forestry, Wildlife, and Range Sciences.

Randy B. Werhane, Purdue, '62, is general manager for Edw. Rose and Sons, Detroit, Mich., and oversees some 10,000 apartment units in a five-state area. He resides in Kalamazoo, Mich.

Michael E. Wilson, Purdue, '74, and Mrs. Wilson became the parents of a son, Jeffrey Michael, at Warsaw, Ind., in May.

Nicholas A. Wittgen, Jr., Purdue, '74, has been promoted by Schlumberger Co. as synthetic engineer in the computer center of the Denver, Colo., Division.

Daniel L. Smith, Valparaiso, '73, a fellow in the English Department at Miami University, Ohio, recently completed preparation in the teaching of technical communication at the University of Michigan.

John List, Valparaiso, '75, is media buyer and account executive for Automated Marketing Systems, Inc., of Detroit and Chicago.

Jim Bishop, Valparaiso, '78, is an engineer for Chrysler Corp. at Highland Park, Mich., where he supervises bumper design and specifications.

Mike Booth, Valparaiso, '78, has entered dental studies at the University of Detroit.

Bruce Kamp, Valparaiso, '76, is chief landing counselor for First Federal Savings and Loan of Chicago.

Gary Marowske, Valparaiso, '76, is manager of Flame Furnace Co., his family's business in Detroit.

Bob Uzman, Valparaiso, '77, is a partner in a sporting goods firm, Freestyle Shops, Inc., at East Lansing, Mich.

Douglas E. Terry, Valparaiso, '77, is a corporate recruiter with Wells Management Corp., Chicago, specializing in the insurance industry.

John R. Tarhune, Vincennes, '76, resides at Milroy, Ind., where he is associated with his father in the printing business.

IOWA

Norton J. Gegner, Drake, is a CPA and staff accountant with Deloitte, Haskins and Sells at Brighton, Iowa.

Michael B. Murphy, Drake, '68, has been promoted to personnel administrator at Hobart Corp. world headquarters, Troy, N.Y.

Albert E. Voecks, Iowa, '60, an 18 year veteran of radio and television, has been delivering the play-by-play commentary this season for Vanderbilt University football fans on the university's network. Voecks has worked in broadcasting in Nashville, Tenn. since 1963.

Vern Carlsensen, Iowa, '27, is business manager of *Skate and Surf* magazine, North Hollywood, Calif.

Robert B. Nelson, Iowa, '76, is an executive with John Hancock Mutual Life Insurance Co. at Dallas, Tex.

Lt. Col. Gerald Palmer, Iowa, '61, has been promoted to direct security and privacy in the Computer Institute of the Department of Defense, Washington, D.C.



Gulick



Santoro



Murschel



June



Georgia Teacher of the Year was John McRae, center, flanked by State Sen. Turner, left, and Lt. Gov. Zell Miller, right.

R. Kent Watkins, Iowa State, '78, is a production supervisor for Cargill, Inc., Des Moines, Iowa.

Richard D. Evans, Morningside, '74, is with the Motel Brokers Association of America at Tulsa, Okla.

KANSAS

Peter Drusch, Emporia, '76, has been promoted to district field representative for Procter and Gamble at Louisville, Ky.

Lawrence B. Peasa, Emporia, '70, has been promoted to associate director of World Championship Tennis, which stages the premier men's tennis competitions worldwide. Headquarters are at Dallas, Tex.

Steven K. Sell, Emporia, '70, is art instructor and coach at East High School, Wichita, Kan.

Jack Sterrett, Emporia, '73, has completed his work in business education at Northern Illinois University and is department chairman in that subject at Fort Hays Kansas State University.

Maj. Robert L. Quinn, Kansas, '64, is attending the U.S. Army Command and General Staff College at Fort Leavenworth, Kan.

Cary C. Wyatt, Kansas State, '65, is president of Cherokee Nation Industries, Inc., electronic fabricators and suppliers, at Stillwell, Okla.

Dr. Dean W. Ratliff, Washburn, '68, has opened a practice in general medicine at Neodesha, Kan.

Dr. Michael Ambler, Wichita State, is manager of the Physical Chemical Analysis Section of the Goodyear Tire and Rubber Co.

John L. Bloomberg, Wichita State, is assistant city manager of Champaign, Ill.

Gary W. Hutton, Wichita State, '68, is an investigator for the Los Angeles, Calif., County district attorney.

Robert Kerr, Wichita State, '75, is coordinator of Greek Affairs at Drake University.

Charles E. Lindsley, Wichita State, is director of choral music for the Pomona, Calif., public school system.

MSGT Robert D. Moon, Wichita State, is operational business manager for the West Point Band at West Point, N.Y.

Ron D. Neal, Wichita State, '61, is a program manager for Canadair, Ltd., Montreal, Canada.

Michael B. Roach, Wichita State, '69, practices law at Wichita, Kan.

K. Zack Sigler, Wichita State, '75, is vice-president and comptroller of McCormick Grain Co., Wichita, Kan.

Charles T. Snyder, Wichita State, is chief of flight systems in the research division of NASA Research Center, Muffet Field, Calif.

Scott W. Stucky, Wichita State, '70, a recent graduate of Cornell Law School, is associated with the law firm of Ginsburg, Feldman, and Bress in Washington, D.C. An Air Force veteran, he has twice been awarded the Air Force Commendation Medal.

KENTUCKY

Michael D. Buda, Kentucky Wesleyan, '77, is timekeeper in the Knife Plant division of Onelida Ltd., silversmiths, Canastota, N.Y.

Gregg A. Frank, Morehead State, '77, has been promoted by the NCR Corp. as systems analyst and transferred to Atlanta, Ga.

Daniel G. McDaniel, Morehead State, '75, is enrollment representative for Blue Cross of Southwest Ohio. He was married to Deborah Criswell, former chapter sweetheart, at Batavia, Ohio, in August.

Michael A. Plau, Murray State, '77, is in the advertising and public relations department of Jasper Engine and Transmission Exchange, Jasper, Ind.

William L. Brookshire, Western Kentucky, '69, is a teacher and coach in the Warren County school system in Bowling Green, Ky.

MAINE

William T. Anderson, Maine, '74, is enrolled in graduate study in meteorology at Rutgers University.

MARYLAND

Mark L. Miller, Johns Hopkins, '77, is a student in the Pennsylvania College of Podiatric Medicine, Philadelphia.

Chet Snow, Johns Hopkins, '67, is wing historian of the 60th Military Airlift Wing, Travis AFB, Fairfield, Calif. This wing, which supports U.S. forces in the Pacific, is the largest in the Military Airlift Command.

Robert J. Huber, Maryland, '69, recently established the Southwest office of Cexec, Inc., management consulting firm dealing in energy, at Dallas, Tex.

MASSACHUSETTS

R. W. Crawford, Massachusetts, '77, and Anne L. Gravattese, of East Boston, Mass., were married in May.

Thomas D. Backman, Worcester Tech, '73, is employed in the planning and scheduling department of Gilbert/Commonwealth Associates, Reading, Pa.

MICHIGAN

Robert McEachon, Michigan Tech, is in real estate investment and development at Redondo Beach, Calif.

MISSISSIPPI

Lt. Buck Caulfield, Mississippi, is stationed at Fort Bliss, El Paso, Tex., in research work.

Barry Ferguson, Mississippi, is in the Navy stationed on the USS *Lexington*, Pensacola, Fla.

Thomas Mize, Mississippi, '75, is enrolled in master's studies at his alma mater.

Gary D. Schefflar, Mississippi, '71, is a production systems engineer at Avondale Shipyard, Inc.

David A. Stone, Mississippi, '74, is situated in Nairobi, Kenya, East Africa, on staff with Campus Crusade for Christ.

Thomas A. Deas, Southern Mississippi, '64, is a partner in the law firm of McDermott, Deas and Boone, Mobile, Ala.

MSGT J. Raul Martinez, Jr., Southern Mississippi, '77, has been reassigned to officer training school at Medina AFB, Texas, as a candidate for second lieutenant.

MISSOURI

Thomas M. Spoemer, Culver-Stockton, '60, is assistant professor of art education and director of student teaching at Ball State University where he recently received his D. Ed. degree. He is a founder of the Murray State chapter and a former counselor and alumni board member.

James W. Stallcup, Missouri, '68, has been elected chief prosecuting attorney for the Third Judicial District in Arkansas.

Guy V. Givan, Missouri-Rolla, '69, and Mrs. Givan are the parents of a son, Gordon Victor, born in July. They reside in Salt Lake City where he is an alumni board member of the Utah Beta Chapter.

Robert W. McVey, Southeast Missouri State, '73, is employed by River Cement Co., Festus, Mo. He was married to Roxanna Vance, of Crystal City, Mo., in July.

MONTANA

David W. Beasley, Montana, '68, is director of student services in the high school at The Dalles, Ore.

Thomas G. Halstvedt, Montana State, '71, a zone sales manager for Motorola C & E, Inc., Great Falls, Mont., participated in the Trans Canada hot air balloon race in September.

NEBRASKA

Terry L. Brumbaugh, Nebraska, '71, registered gemologist, is co-owner of the Union Street Goldsmith Shop, 1763 Union Street, San Francisco, Calif.

Dr. Gerald R. Gomar, Nebraska, '62, Omaha, Neb., dentist, has been elected president of the Nebraska Society of Dentistry for Children.

NEW HAMPSHIRE

Horace Bush, Dartmouth, '26, recently retired as board chairman of the Chester, Conn., Bank, an institution he guided for 40 years.

NEW JERSEY

Robert C. Elm, Fairleigh Dickinson, '76, is a computer programmer for an insurance company in Morristown, N.J.

William Kelly, Seton Hall, '72, is vice-president of fixed income trading with Loeb, Rhoades, Hornblower & Co., New York.

Tom Grehl, Seton Hall, '71, is a captain with the Newark N.J., Fire Department.

NEW MEXICO

Raginel C. Reindrop, New Mexico, '31, has retired from the faculty of Westeyan College and taken up residence at Columbia, Miss.

NEW YORK

Wayna D. Potter, Cornell, '75, is employed by Kaiser Aluminum at Spokane, Wash.

John D. Hedrick, N.Y.U., '66, is a Rayle, Ga., realtor specializing in rural acreage.

William Stowell, Rensselaer, '72, an employee of the State of Idaho at Boise, writes: "My department is responsible for helping local governments cope with a sudden limitation on property tax revenues a la California's Proposition 13."

NORTH CAROLINA

Garry W. Poola, Appalachian State, '76, teaches in Oakwood Junior High School, Statesville, N.C., and is also a member of the Bluegrass Blend, a popular band in the Southeast.

Kent T. Anderson, Atlantic Christian, '71, is enrolled in the West Virginia School of Osteopathic Medicine at Fairlea, W. Va.

Geoffrey L. Bancroft, Belmont Abbey, and Lisa Dorman, a former N.C. Lambda Golden Heart, were married in May and now reside at Arlington, Va.

Alumni News



Pease



Spooner



Gemar



Walz



Cabot

Robert D. Robinson, North Carolina, '75, and **Teresa Wagoner**, of Charlotte, N.C., were married in August. They reside in Charlotte.

Dr. William L. Ramseur, North Carolina State, '67, has entered the practice of internal medicine and oncology at Greenwood, S.C.

Taylor H. Sanford, Jr., Wake Forest, '54, recently qualified as a captain on Boeing 727 aircraft and is a pilot for Trans World Airlines. He resides at Kinnelon, N.J.

Don M. Williams, Wake Forest, '71, after receiving master's degrees in both business administration and public health from Tulane University, has taken a position in Allied Chemical Corporation's Careers in Management program at corporate headquarters.

OHIO

David W. Cummings, Baldwin-Wallace, '63, is serving his second term on the Greenville, Ohio, City Council and is also a member of the Miami Valley Regional Planning Commission.

Herb Sevems, Miami (Ohio), '51, is a realtor at Orinda, Calif.

David W. Johnson, Ohio Northern, '52, is a partner in the consulting firm of Moore-Johnson, Inc., in Washington, D.C., specializing in feasibility and health care planning.

David L. Welker, Ohio Northern, '71, is a math teacher and football coach in the Naples, Fla., High School.

Li. James D. Allshouse, Ohio State, '76, is stationed at Homestead AFB, Fla., for survival training and other schooling. He is a graduate of the Navigation School at Mather AFB, Calif., where he received top honors in his graduating class.

Lawrence E. Bechler, Ohio State, '72, practices law with the firm of Senswold, Studt, Hanson, Clark and Kaufmann, Madison, Wis.

Michael J. Gallagher, Ohio State, '76, is employed by the Shared Medical Co., King of Prussia, Pa.

John E. Tolh, Ohio State, '75, is a chemist with Eli Lilly and Co., Indianapolis, Ind.

Laurence J. Thompson, Ohio Wesleyan, '17, still operates his own assessment engineering firm at Manhattan Beach, Calif.

David W. Achen, Toledo, '72, is an agent for Prudential Insurance Co. at Toledo, Ohio.

Jerry A. Walz, Toledo, '61, is an attorney in the office of the general counsel of the National Oceanics and Atmospheric Administration, Washington, D.C.

Paul J. Corliss, Youngstown, '71, is area manager for the Colgate Palmolive Co. in Columbus, Ohio.

Capt. Edward J. Quinn, Jr. (U.S. Army, Ret.), Youngstown, '68, is assistant administrator of Norton-Children's Hospital, Inc., Louisville, Ky.

OKLAHOMA

A. Sterett Robertson, Oklahoma State, has been transferred to Dallas, Tex., by Dow Chemical. He covers a three-state area as a specialist in technical sales and development of agricultural products.

OREGON

Jeffrey Leavitt, Lewis and Clark, '76, is Western sales representative covering an eight-state area for Avnet Awards, third largest trophy gift award manufacturer in the nation. He resides at Mountain View, Calif.

PENNSYLVANIA

Michael A. Shay, Duquesne, '72, is a security analyst with the brokerage firm of Moore, Leonard and Lynch, Inc., Pittsburgh, Pa.

Henry Ahrenhold, III, Lehigh, '50, is in the central engineering department of Georgia Pacific at Atlanta, Ga.

Thomas A. Andruskevich, Lehigh, '73, has joined Avon Products, Inc. in the corporate headquarters as an accounting manager. He resides at Holliswood, N.Y.

Richard D. Holtgrieve, Lehigh, '73, has been appointed to the faculty at Babson College, Wellesley, Mass., as an assistant professor in the finance department.

Dr. Thomas A. Hutchinson, Lehigh, is a resident in obstetrics and gynecology at the University of Pennsylvania Medical School in Philadelphia.

John W. Powell, Lehigh, '74, practices law with the firm of Meyer, Unkovic & Scott in Pittsburgh, Pa.

Robert N. Simonsen, Lehigh, '42, has retired as senior environmental consultant for Standard Oil of Ohio and moved to Larkspur, Colo.

Barry L. Lippencott, Indiana (Pa.), '67, has been promoted to the rank of major in the U.S. Army.

Jeffrey W. Knauss, Muhlenberg, '68, recently received his doctorate in school and counseling psychology from the University of Tennessee.

Peter W. Anderson, Pennsylvania, '57, is chief of the U.S. EPA, Region 2, Marine Protection Program and resides in central New Jersey. He received his Ph.D. in environmental sciences from Rutgers University in May.

William B. House, Penn State, '26, has retired and taken up residence in Crestwood, a retirement community in New Jersey.

Dr. Roy Leahay, Penn State, '61, assumed command of the 1st medical battalion, 1st Infantry Division, Fort Riley, Kan., in July.

Joseph F. Brudecek, Philadelphia Textiles, '78, is production manager for Anglo Fabrics Co. and resides at Webster, Mass.



Schenck



Lazich

Cmdr. Donald R. Carver, Temple, '57, is executive officer of the fleet weather facility at Sulland, Md. The mission is satellite image analysis and polar forecasting.

Dennis L. Lehman, Thiel, '78, has joined the auditing department of Price Waterhouse & Co., at Pittsburgh, Pa.

TENNESSEE

Jim W. Wigginton, East Tennessee State, '71, is with the U.S. Fish and Wildlife Service as assistant manager of Reelfoot National Wildlife Refuge. He resides in Samburg, Tenn.

Robert K. Bewick, Lambuth, is enrolled in dental study at Meharry Medical College, Nashville, Tenn. He was recently married to Elizabeth Shelton, Sigma Kappa, former chapter sweetheart.

Marvin Lubin, Jr., Tennessee, '65, is assistant vice-president of Merrill Lynch and manages the firm's Memphis East Office.

Steven R. Broyles, Tennessee Tech, '76, and **Wayne McDonald**, '73, are co-owners of a full-line insurance agency at Sparta, Tenn. McDonald is counselor of his chapter.

James E. Johnson, Tennessee Tech, '71, is principal of Fordyce Middle School, Fordyce, Ark. He is enrolled in educational administration studies at the University of Arkansas.

Patrick D. Hundley, Tennessee Wesleyan, is a new assistant professor of English at the University of Arkansas-Little Rock.

TEXAS

Blake W. Burleson, Baylor, is situated in Nairobi, Kenya, in missionary service for the Southern Baptist Convention.

Dr. Larry K. Lummus, Baylor, is situated at Camp Lejeune, N.C., as a dentist in the U.S. Navy. He and Mrs. Lummus are the parents of a daughter, Kelly Ann, born in June.

Gordon R. Cox, East Texas State, '63, has been promoted to branch chief in charge of broker-dealer and transfer agent examination in the Fort Worth regional office of the Securities and Exchange Commission.

Don A. Sims, North Texas State, '77, is a loan officer and branch manager of Bi-Stone Savings and Loan Association at Mexia, Tex.

Richard C. Jaworski, St. Mary's, '78, and **Rosemary Kriss** were married in St. Louis, Mo., in July. They reside in San Antonio, Tex.

John H. Atwood, Texas, '73, has returned from a three-year stint in Singapore in petroleum exploration and is now vice-president of The Atwood Group, Inc., Houston, Tex., international drilling contractors.

James L. Sliger, Texas A&M, '74, writes: "Any brothers in the Houston area who want to attend alumni dinners and other activities should contact me at 1706 Turnpike, Houston."

UTAH

Gary R. Hancock, Utah, '60, has been elected president of Century 21 Golden Spike Realty Corp., one of Utah's largest real estate firms.

Lt. Ronn M. Perez, Utah, '74, is post audiologist at Fort Knox, Ky.

Gary Craner, Utah State, '65, and Mrs. Craner are the parents of a new daughter, Shannon, born in July. Craner is Idaho Beta's Chapter Counselor.

William Heflerich, Utah State, '69, is an environmental engineer for the South Florida Water Management District, West Palm Beach, Fla.

VERMONT

Dr. Maurice J. Belden, Vermont, '67, practices orthodontics in Presque Isle, Maine.

Maj. D. H. Perry Cabot, Vermont, '64, is stationed in Taipei as a traveler in the U.S. Army's Foreign Area Officer Program.

He recently completed studies in the Chinese language at the Foreign Service Institute's Language School in Taichung, Taiwan.

Albert J. Carroll, Norwich, '21, and his wife Dolly, wrote recently that they had endured the record-breaking heat wave in their hometown of Sherman, Texas. The Carrolls are regular contributors to the Fraternity's Educational Foundation.

VIRGINIA

Edward L. Carter, Jr., Randolph-Macon, '67, has been appointed principal of Hamilton-Holmes Elementary School, King William, Va.

Douglas W. Dancer, Randolph-Macon, '76, is a loan assistant with the Mid Town Bank of Chicago, Chicago, Ill.

Mason C. Deaver, Jr., Randolph-Macon, '78, has entered a four-year graduate program in computer science at Virginia Polytechnic Institute.

Donald M. Taylor, Randolph-Macon, '77, has joined A. H. Robins Co., Richmond, Va., as a chemist in the quality assurance laboratory.

Constantine P. Vretos, Randolph-Macon, '61, and Linda J. Aird, were married in April.

John A. Aronica, Richmond, '68, has been promoted to product manager of Kendall Co., Boston, Mass.

Duncan Aukland, V.P.I., '78, has enrolled in law studies at Capital University, Columbus, Ohio.

Eldridge A. Whitehorse, Jr., William and Mary, '74, is a civil engineer with Baldwin & Cranston Associates, Augusta, Ga.

The Journal is looking for Alumni News! Send yours to the Journal Editor, Sigma Phi Epsilon, P.O. Box 1901, Richmond, Virginia 23215.

WASHINGTON

Steven R. Beyersdorf, Washington State, '76, has entered medical study at the University of Washington School of Medicine. He holds a master's in microbiology from Emory University.

Bruce A. Hauber, Washington State, has been promoted to production supervisor of Lamb-Weston, Inc., at Richland, Wash.

Robert H. Sorenson, Washington State, '36, has retired from the Boeing Co. and moved to a new home at Ellensburg, Wash.

WEST VIRGINIA

John D. Robertson, Morris Harvey, '74, is assistant manager of the Charleston Civic Center and Auditorium, Charleston, W.Va. He is also District Alumni Advisor for the Fraternity.

Francis J. Ash, West Virginia, '49, has been named a vice-president of Carl Byoir & Associates, Inc., international public relations firm. Since 1975 he has served as account executive for the firm's clientele in Los Angeles.

James K. Burke, West Virginia, '76, is employed by Woodward & Lothrop Department Store in Washington, D.C.

Perry S. Lazich, West Virginia, '50, was recently promoted from senior account executive to assistant vice-president of Merrill Lynch, at Canton, Ohio.

Walter P. Schenck, West Virginia, '14, of Camp Hill, Pa., writes: "I was initiated into the Virginia Epsilon chapter in October, 1914. After two years at Washington and Lee, I transferred to West Virginia University and affiliated with the chapter and served as president in my senior year, 1913-14. Having been a member for almost 68 years I assume I am among the oldest living members. I am now 86 years of age, and enjoy good health."

Paul L. Wilson, West Virginia, '73, is a title attorney with Lawyers Title Insurance Corp., in charge of the Williamsburg sub-office of the company, and resides in Newport News.

WISCONSIN

Arthur E. Von Plachecki, Lawrence, '60, is casualty manager for Aetna Life & Casualty Co., at Providence, R.I.

Bruce R. Juppe, Carroll, '78, has recently begun employment as social worker for the Adams County, Wis., Department of Social Services.

Roger C. Norton, Wisconsin-Oshkosh, '70, is in his ninth year as instructor of biology in the high school at Pine Bush, N.Y.

Gary B. Henderson, Wisconsin-Stevens Point, '71, was recently promoted to assistant manager of price and quotations for E. R. Squibb & Sons, Princeton, N.J.

William D. Lyons, Wisconsin-Stout, '74, is assistant manager of the Steak and Ale Restaurant, Rolling Hills, Ill.

Career Corner

Lendman Career Conferences

Thinking about changing jobs? If you have been out of school and working for at least one year, you should check into the Lendman Associates Career Weekends, held each week in major U.S. cities. A Lendman Career Weekend brings together representatives of major companies for interviews with individuals seeking job changes.

To sign up for a Career Weekend, simply contact the regional Lendman office nearest you:

Northeast:

1212 Avenue of the Americas,
Suite 2303
New York, New York 10036
Telephone: (212) 221-4504
Contact Bob Mathews

Mid Atlantic:

P.O. Box 62682
5500 Greenwich Road
Virginia Beach, Virginia 23462
Telephone: (804) 490-2328
Contact Gordon Haggett

Central (Chicago):

John Hancock Center,
Suite 3020
875 North Michigan Avenue
Chicago, Illinois 60611
Telephone: (312) 337-4300
Contact Steve Rath



Central (Detroit & Cincinnati):

P.O. Box 62682
5500 Greenwich Road
Virginia Beach, Virginia 23462
Telephone: (804) 490-2706
Contact Ted Turner

Southwest:

1945 The Exchange, Suite 275
Atlanta, Georgia 30339
Telephone: (404) 952-0822
Contact Boyd Raines

Southwest:

Promenade Bank Tower
1600 Promenade Center,
Suite 780
Richardson, Texas 75080
Telephone: (214) 783-8800
Contact Bob Williams

West:

333 Serramonte Plaza, Suite 145
Daly City, California 94015
Telephone: (415) 755-2212
Contact Bill Yoder

Upcoming Career Weekends

December, 1978

1-2	Dallas, TX
7-8	Washington, DC
7-8	Saddle Brook, NJ
8-9	Chicago, IL
8-9	Los Angeles, CA
12-13	Atlanta, GA
15-16	Detroit, MI

Mrs. Betty MacDonough Remembered By Sig Eps

One of Sigma Phi Epsilon's most loyal ladies, Mrs. Betty MacDonough, wife of former Grand President William A. "Mac" MacDonough, died September 20 as a result of an automobile accident in Clemson, South Carolina.

Betty MacDonough's relationship with Sigma Phi Epsilon went back more than 50 years, when she and Brother "Mac" met at Washington and Lee University, his alma mater, and were later married in Washington in 1931. As the MacDonoughs moved throughout the years, both became involved with the Fraternity at each stop; in New York City with the New York Gamma (New York University) Chapter, the Illinois Alpha (University of Illinois) Chapter in 1934-1945, the Michigan Alpha Chapter at the University of Michigan from 1936-1939, and again, in New York City in the late 1950s and early '60s, when Mac served as President of the New York City Alumni Chapter.

Betty MacDonough, a member of Kappa Alpha Theta Sorority, started attending the Fraternity's Grand Chapter Conclaves in 1932 at Chattanooga, Tennessee and participated in more than 10 others throughout the years. She was also a frequent guest at Regional Leadership Academies since their inception in 1965. Betty was close not only to many of the Fraternity's alumni leaders during the past 30 years, but to their wives as well. She made many close friendships.

During Brother MacDonough's years on the National Board of Directors and Grand Presidency in 1973-1975, Betty joined him on numerous chapter visits throughout the nation and at the formal installations of more than 12 new chapters. Among them was the South Carolina Beta Chapter at Clemson University, which Mac was instrumental in starting after the MacDonoughs had made Clemson, South Carolina their retirement home in 1966.

Betty's Sig Ep spirit was evident through the support which she and her husband provided to the Fraternity's Educational Foundation, especially the David Dunlap Memorial



Fund at Virginia Epsilon, which Mac helped begin and which now provides two annual scholarships, and the U.G. Dubach Fund at Oregon State University, Oregon Alpha Chapter. Betty was also active in her community, serving on the Council on Human Relations as Ways and Means Chairman, in her church, and in a local orphanage. She was also one of the first workers at the Clemson Day Care Center.

In her sorority, Betty MacDonough was a charter member and served as President of the Kappa Alpha House Corporation Board at Clemson, the Delta Phi Chapter. She was also Chairman of the Alumni Scholarships. In her memory, the Betty MacDonough Memorial Scholarship Fund for Kappa Alpha Theta has been established, and gifts may be sent to the Fund at P.O. Box 5454, Clemson University, Clemson, South Carolina 29632. Or memorials may be sent to the Sigma Phi Epsilon Educational Foundation, P.O. Box 1901, Richmond, Virginia 23215.

A memorial service was held September 24 and was attended by Sigma Phi Epsilon brothers from the South Carolina Beta Chapter and the Georgia Delta Chapter. University of Georgia, a Sig Ep chapter the MacDonoughs have been close to in recent years. Last year, Georgia Delta dedicated the William A. MacDonough Library as a part of the chapter house.

Cal. Alpha "Old Timers" Reunite 50 years later . . .

Left to right, William R. Dawson, '25, Glenn "Mike" Gibbons, '26, Robert E. Hill, '26, Robert L. Ryan, '25, George V. Johnson, '26, and Edward S. Briggie, '24.



Jean T. Fisher, Kansas, '46, displays the Dr. James Naismith Peachbasket Award with the aid of Kansas Senator Robert Dole, a Kappa Sigma from Kansas University. The award is presented in Kansas City annually to an outstanding figure in basketball. The award, in honor of the inventor of the sport who was a member of Sigma Phi Epsilon at Kansas University, was presented last year to Arnold "Red" Auerbach of the Boston Celtics. This year's winner is the University of Kentucky head coach Joe B. Hall. Fisher is the Peachbasket Committee's President.

In Memoriam

ALABAMA

William R. Kennedy, Alabama, '47, died August 19, 1978.

COLORADO

Dennis F. Brand, Colorado Mines, died during 1978, at Pittsburgh, Pa.

Kenneth D. Knaus, Colorado State, '39, longtime executive for Great Western Sugar Co., died January 5, 1978, at Cheyenne, Wyo.

Harold W. Schwelm, Colorado State, '31, a regional director of the University of California Agricultural Extension until his retirement, died April 14, 1978, at Riverside, Calif.

DELAWARE

Gus S. Caras, Delaware, '33, died during June, 1978, of a heart attack while driving from Washington, D.C. to his home in Valley Forge, Pa.

DISTRICT OF COLUMBIA

Lorenzo D. Whitaker, George Washington, died recently at Washington, D.C.

FLORIDA

Jackson E. Stewart, Florida, '27, prominent citrus grower, died August 25, 1978, at Orlando, Fla.

GEORGIA

James M. Fambrough, Georgia Tech, '25, died during December, 1977, at Houston, Tex.

Courtland C. Jordan, Georgia Tech, '24, died May 31, 1978, at Fort Pierce, Fla.

ILLINOIS

Harold F. Hughes, Illinois, '25, died recently at Washington, D.C.

Dr. Richard H. Juars, Illinois, '14, died recently at Schofield, Wis.

Frank L. Konopasek, Illinois, '35, died January 18, 1978, at LaGrange, Ill.

Alvin G. Mathaws, Illinois, '21, died September 4, 1978, at Essex, N.Y.

Gerald F. Tobin, Western Illinois, died recently at Peoria Heights, Ill.

INDIANA

Theodore B. Holliday, Purdue, '29, died

August 18, 1978, at Elmhurst, Ill., of a heart attack.

William A. Stitt, Purdue, '51, died July 21, 1978, at Evansville, Ind.

KANSAS

Leroy Austin, Jr. and John T. Heisler, III, Wichita State, were drowned December 24, 1977, in Lake Cheney, Kansas, while duck hunting.

Kenneth C. Foreman, Wichita State, '60, project engineer for Rockwell International General Aviation Division, was killed October 5, 1977, in the crash of a Pilatus Porter STOL aircraft.

Harry R. Kensli, Baker, '38, real estate broker and appraiser, died February 7, 1978, at Redondo Beach, Fla.

William R. Essick, Kansas State, '18, former high school teacher and prominent Douglas County, Kan., farmer, died June 28, 1978, at Lawrence, Kan., at the age of 83.

Cleare B. Harris, Kansas State, '37, retired farmer and stockman and a lifetime Pratt, Kan., resident, died recently at Pratt.

Marion E. Phillips, Kansas State, '32, onetime employee of the Federal Aviation Agency in the nation's capital, died in July, 1977, at Mt. Vernon, Va.

MASSACHUSETTS

John C. Young, Boston, '68, died recently at Bethel, Maine.

George G. Haworth, Massachusetts, '25, died in November, 1977, at Concord, Mass.

MINNESOTA

John B. Hilton, Minnesota, '30, longtime St. Paul, Minn., realtor, died July 13, 1978, at St. Paul.

MISSISSIPPI

Hugh L. Wada, Mississippi State, '42, died March 3, 1976, at Chatham, Miss.

MONTANA

David L. Danning, Montana, '71, died recently at Fort Shaw, Mont.

NEBRASKA

William E. Putnam, Nebraska, '23, died June

20, 1978, at Mitchell, Neb.

Bernard M. Spencer, Nebraska, '30, died in March, 1978.

NEW HAMPSHIRE

Don Carroll Bliss, Dartmouth, '18, died June 25th of heart failure at the age of 81. He served in World War I in the Navy, and following graduation from Dartmouth, went to the Far East in the banking business and later joined the U.S. Department of Commerce as a Trade Commissioner. He later became a foreign service officer, and served in a number of posts in the Far East and in Washington. During the war, he was stationed in the Embassy in London as a commercial attache and later as a Secretary of Embassy. In 1950 he was named Minister Councillor in the American Embassy in Ottawa, Canada, a post which he held until 1956, when he was named Career Minister. Years later named Ambassador to Ethiopia, a post which he held until he retired in 1961.

NEW YORK

Herbert F. Gritmon, N.Y.U., '24, died October 27, 1977, at Fort Myers, Fla. He was a member of the alumni board of the Miami (Fla.) chapter.

Claude V. Wilcox, Syracuse, '14, died October 26, 1977, at DeLand, Fla.

Rav. James J. Perry, Syracuse, died in January following a brief illness at the age of 93. A resident of Schenectady, New York for 10 years, he graduated from Boston University School of Theology and received his masters degree from Harvard and Ph.D. from the Southern School of Theology. He was ordained a deacon in 1912 and an elder in 1913. He was pastor to several United Methodist congregations, and in recent years served as visitation pastor at the Eastern Parkway United Methodist Church, where he brought cheer, encouragement, and hope to the lonely and sick. In addition to serving as pastor, he was also a superintendent of the Burlington district of Methodist Churches, a trustee at Greenmountain College in Vermont, a delegate to the General Conference of United Methodist Churches and to the World Conference of Methodism in London, a member and president of the legislative commission for the State Council of Churches, and a member of the

Amsterdam Rotary Club. One of his favorite projects was Food For The Hungry, to which he contributed large sums. He is survived by his wife, Mrs. Catherine Eckerd Perry and three sons, two of whom are also clergymen.

NORTH CAROLINA

Walter R. Hellman, Jr., Davidson, '39, died June 6, 1978, at Knoxville, Tenn.

OHIO

Carl B. Cunningham, Baldwin-Wallace, '52, died July 7, 1977, of cancer.

Charles M. Hem, Ohio State, '39, judge of the Court of Common Pleas, Fulton County, Ohio, was drowned June 24, 1978, while on a Canadian vacation.

Peter A. Citano, Jr., Youngstown, '59, died May 27, 1978, at Youngstown, Ohio, of cancer.

OREGON

Gilbert L. Hermanca, Oregon, '27, a member of the physical education faculty at Rice University for more than 40 years, died June 28, 1978, at Houston, Tex.

Dr. Michael R. DeVore, Oregon, '59, prominent Medford, Ore., dentist, died July 14, 1978, at Medford.

TENNESSEE

Charles E. Jeter, Jr., Tennessee, '36, died May 22, 1978, at Moultrie, Ga.

VERMONT

Irving A. Furbush, Norwich, '29, died recently at Bellevue, Wash.

Gen. Murray C. Woodbury, Norwich, '21, died June 25, 1978, at Ponte Vedra Beach, Fla.

WEST VIRGINIA

Edward J. Cunningham, West Virginia, '40, died June 29, 1977, at Seattle, Wash.

W. Naleon Dunn, Jr., West Virginia, '29, research engineer for E. R. Squibb, pharmaceuticals manufacturer, died June 23, 1978, of a heart attack, at Martinsburg, W. Va.

WISCONSIN

Charles W. Adamaon, Wisconsin, '31, died August 26, 1978, at Cocoa, Fla.

Ralph Shaw, Wisconsin, '23, died October 31, 1977, at Mackinac City, Mich.

1978 Fraternity Directory

Chapters, Addresses, Membership report, Chapter Investment Fund Holdings

Explanation of Chapter Figuras:

- Column 1— The total number of chapter members at the close of the '77-'78 academic year (includes all pledges and initiated brothers).
- Column 2— The total number of pledges registered by the chapter during the '77-'78 academic year.
- Column 3— The total number of new initiates registered by the chapter during the '77-'78 academic year.
- Column 4— The number of shares in the Chapter Investment Fund owned by the chapter as of June 30, 1978. The share value at that time was \$6.00 per share. If you would like more information on the Chapter Investment Fund, please contact Headquarters.

DISTRICT 1

Governor: Keith C. Ruffner University of Maine (Maine Alpha) 375 College Avenue Orono, Maine 04473					35	34	16	520
University of Vermont (Vermont Gemma) 371 Main Street Burlington, Vermont 05401					39	31	23	999
University of Massachusetts (Massachusetts Alpha) 9 Chestnut Street Amherst, Massachusetts 01002					25	14	18	365
Worcester Polytechnic Institute (Massachusetts Beta) 11 Boynton Street Worcester, Massachusetts 01609					55	24	16	1527
Massachusetts Institute of Technology (Massachusetts Delta) 518 Beacon Street Boston, Massachusetts 02215					63	15	15	377
Bentley College (Massachusetts Epsilon) c/o Student Center Waltham, Massachusetts 02154					45	22	45	
University of Rhode Island (Rhode Island Beta) c/o Bathgate, 60 Breakwater Rd Matunick, Rhode Island 02879					54	31	24	868
Rensselaer Polytechnic Institute (New York Delta) 2005 15th Street Troy, New York 12180					68	18	25	979

DISTRICT 2

Governor: Richard W. Myers Syracuse University (New York Alpha) 336 Comstock Syracuse, New York 13210					19	3	6	703
Pennsylvania State University (Pennsylvania Eta) Sigma Phi Epsilon Fraternity 624 Locust Lane State College, Pennsylvania 16801					30	18	18	84
Cornell University (New York Beta) 109 McGraw Place Ithaca, New York 14850					57	22	5	733
Westminster College (Pennsylvania Lambda) 440 West Castle Street New Wilmington, Pennsylvania 16142					46	21		547
Thiel College (Pennsylvania Nu) No. 1 Roy H. Johnson Drive Greenville, Pennsylvania 16125					55	26	16	536

DISTRICT 3

Governor: David A. Gingras Stevens Institute of Technology (New Jersey Alpha) 530 Hudson Street Hoboken, New Jersey 07030					13	25	20	110
Rutgers University (New Jersey Beta) 572 George Street New Brunswick, New Jersey 08903					73	18	18	330
Selen Hall University (New Jersey Gamma) 20 Kentucky Drive Hazel, New Jersey 07730					39	15	14	340
University of Delaware (Delaware Alpha) Sigma Phi Epsilon Fraternity University of Delaware Central Campus Newark, Delaware 19711					58	15	13	992
University of Pennsylvania (Pennsylvania Delta) 4028 Walnut Street Philadelphia, Pennsylvania 19104					45	9	9	66
Lehigh University (Pennsylvania Epsilon) Sigma Phi Epsilon Fraternity Lehigh University Campus Building 92 Bethlehem, Pennsylvania 18015					37	16	13	995
Muhlenberg College (Pennsylvania Iota) 2316 Chew Street Allentown, Pennsylvania 18104					69	12	30	698
Bucknell University (Pennsylvania Kappa) Sigma Phi Epsilon Fraternity Box C, 2729 Bucknell University Lewisburg, Pennsylvania 17837					97	26	22	1210
Philadelphia College of Textiles (Pennsylvania Omicron) 4201 Henry Avenue Philadelphia, Pennsylvania 19144					26	19	10	503
Villanova University (Pennsylvania Rho) Sigma Phi Epsilon Fraternity 103 Mendel Hall Villanova University Villanova, Pennsylvania 19085					64	36	44	0

DISTRICT 4

Governor: James D. Sheldrake Johns Hopkins University (Maryland Alpha) 2900 Wyman Parkway Baltimore, Maryland 21211					45	15	15	280
George Washington University (D.C. Alpha) 2002 G. Street, N.W. Washington, D.C. 20006					21	5	10	453
University of Richmond (Virginia Alpha) University of Richmond Box 44 Richmond, Virginia 23173					51	25	21	708
Virginia Commonwealth University (Virginia Beta) 121 North Lombardy Richmond, Virginia 23220					16	5	7	71
College of William and Mary (Virginia Delta) College Station Williamsburg, Virginia 23186					38	29	25	388
Washington & Lee University (Virginia Epsilon) 110 Preston Street Lexington, Virginia 24450					42	17	17	173
Randolph-Macon College (Virginia Zeta) Box No. 1148 Randolph-Macon College Ashland, Virginia 23005					20	16	12	51

University of Virginia (Virginia Eta) 150 Madison Lane Charlottesville, Virginia 22903					66	25	15	206
James Madison University (Virginia Iota) P.O. Box 4245 James Madison University Harrisonburg, Virginia 22801					51	25	20	342
Virginia Polytechnic Institute & State University (Virginia Kappa) 462 Clay Street, Southeast Blacksburg, Virginia 24060					79	41	38	461
Longwood College (Va. Lambda) Box 670 Farmville, Virginia 23910					11		24	

DISTRICT 5

Governor: Peter H. Dougherty West Virginia University (West Virginia Beta) 709 North High Street Morgantown, West Virginia 26505					88	49	41	112
Marshall University (West Virginia Gamma) 1401 Fifth Avenue Huntington, West Virginia 25701					47	36	18	265
Davis & Elkins College (West Virginia Delta) Box N Davis & Elkins College Elkins, West Virginia 26241					64	16	9	1111
West Virginia Institute of Technology (West Virginia Epsilon) 702 3rd Avenue Montgomery, West Virginia 25136					38	28	15	316
Morris Harvey College (West Virginia Zeta) Morris Harvey College Box 72 Charleston, West Virginia 25304					35	13	14	230

DISTRICT 6

Governor: Coleman R. Rich North Carolina State University (North Carolina Beta) 100 South Fraternity Court Raleigh, North Carolina 27606					69	24	23	138
Duke University (North Carolina Gamma) Sigma Phi Epsilon Fraternity Box 4618 Duke Station Durham, North Carolina 27706					86	21	21	248
University of North Carolina—Chapel Hill (North Carolina Delta) 207 West Cameron Avenue Chapel Hill, North Carolina 27514					37	18	20	1121
Davidson College (North Carolina Epsilon) 609 N. Main St. Box 634 Davidson, North Carolina 28036					48	32	26	86
Wake Forest University (North Carolina Zeta) Box No. 7331 Reynolds Station Winston-Salem, North Carolina 27109					84	20	18	590
Lenoir-Rhyne College (North Carolina Theta) Box 1410 Lenoir-Rhyne College Hickory, North Carolina 28601					13	3	3	172
Atlantic Christian College (North Carolina Iota) 800 West Vance Street Wilson, North Carolina 27593					34	11	13	360
East Carolina University (North Carolina Kappa) 505 East 5th Street Greenville, North Carolina 27834					36	10	4	125
Belmont Abbey College (North Carolina Lambda) Sigma Phi Epsilon Fraternity Belmont Abbey College Belmont, North Carolina 28012					38	5	12	440
Elon College (North Carolina Mu) 112 S. Holt Ave. P.O. Box 3212 Elon College, North Carolina 27244					38	23	15	166
University of North Carolina-Charlotte (North Carolina Nu) 4340 Rolling Hill Dr. U.N.C.C. Charlotte, North Carolina 28213					45	24	25	108
Appalachian State University (North Carolina Xi) P.O. 132, Box 93 Boone, N.C. 28607					27	18	10	53
University of South Carolina (South Carolina Alpha) Box 85117 University of South Carolina Columbia, South Carolina 29208					38	18	13	480
Clemson University (South Carolina Beta) P.O. Box 2187 Clemson University Clemson, South Carolina 29631					79	33	20	494

DISTRICT 7

Governor: Thomas E. Lawrence, Jr. Georgia Institute of Technology (Georgia Alpha) 190 5th Street, N.W. Atlanta, Georgia 30313					63	25	23	999
Georgia State University (Georgia Beta) 1 University Plaza Atlanta, Georgia 30303					29	11	9	183
University of Georgia (Georgia Delta) 327 South Millledge Avenue Athens, Georgia 30601					52	27	22	148
Georgia Southern College (Georgia Epsilon) Sigma Phi Epsilon Fraternity Box 4115 Georgia Southern College Statesboro, Georgia 30458					48	30	26	27
North Georgia College (Georgia Zeta) Sigma Phi Epsilon Fraternity Box 6147 North Georgia College Dahlonega, Georgia 30533					30	24	9	239
Auburn University (Alabama Alpha) 926 West Magnolia Auburn, Ala. 36830					167	48	34	339
University of Alabama (Alabama Beta) 416 University Blvd. Box 1263 (Tuscaloosa) University, Alabama 35486					29	14	13	117

University of Alabama—Birmingham (Alabama Delta) P.O. Box 340, N.B.S.D. University Station Birmingham, Ala. 35294					30	11	8	57
Auburn University at Montgomery (Alabama Epsilon) SEC, at Auburn Univ. in Montgomery Atlanta Highway Montgomery, Alabama 36117					27	21	35	0
Huntingdon College (Alabama Zeta) 1500 East Fairview Montgomery, Alabama 36101					16	23	0	

DISTRICT 8

Governor: C. Ella Vaughn University of Florida (Florida Alpha) No. 5 Fraternity Row Gainesville, Florida 32601					83	36	39	1660
Stetson University (Florida Beta) Box No. 1243 Stetson University De Land, Florida 32721					43	19	14	309
Florida Southern College (Florida Delta) Box 743 Building #11, McDonald & Ingreham Sts. Lakeeland, Florida 33802					44	14	14	122
Florida State University (Florida Epsilon) 318 South Copeland Tallahassee, Florida 32304					47	30	6	673
Rollins College (Florida Eta) Sigma Phi Epsilon Fraternity Rollins College Winter Park, Florida 32789					25	22	18	159
Jacksonville University (Florida Theta) P.O. Box 486 Jacksonville University Jacksonville, Florida 32211					40	22	18	399
University of Southern Florida (Florida Iota) Ctr. Box 371 University of South Florida Tampa, Florida 33620					34	20	16	392
Miami-Dade Community College South Campus (Florida Kappa) Sigma Phi Epsilon Fraternity 11011 S.W. 104th Street Miami, Florida 33176					8	11	2	92

DISTRICT 9

Governor: William Schiffler Ohio Northern University (Ohio Alpha) 821 South Gilbert Street Ada, Ohio 45810					63	19	15	387
Ohio State University (Ohio Gamma) 1943 Waldeck Avenue Columbus, Ohio 43209					37	13	3	335
Ohio Wesleyan University (Ohio Epsilon) 10 Williams Drive Delaware, Ohio 43105					54	11	32	146
Baldwin-Wallace College (Ohio Zeta) Sigma Phi Epsilon Fraternity 171 East Center Street Berea, Ohio 44017					70	35	22	334
Miami University (Ohio Eta) 224 East Church Street Oxford, Ohio 45056					127	40	44	228
University of Cincinnati (Ohio Theta) 321 Joselin Avenue Cincinnati, Ohio 45220					36	18	16	1618
University of Toledo (Ohio Iota) Sigma Phi Epsilon Fraternity 3530 Dorr Street Toledo, Ohio 43607					49	24	16	218
Bowling Green State University (Ohio Kappa) Sigma Phi Epsilon Fraternity Bowling Green State University Bowling Green, Ohio 43403					78	43	46	1735
Kent State University (Ohio Lambda) 1100 East Summit St. Kent, Ohio 44240					16	7	6	383
Youngstown University (Ohio Mu) 45 Indiana Avenue Youngstown, Ohio 44505					27	10	4	682
Cleveland State University (Ohio Nu) 2074 East 36th Street Cleveland, Ohio 44115					39	14	17	156
Ohio University (Ohio Xi) 113 North Congress Athens, Ohio 45701					22	10	6	37
The Defiance College (Ohio Omicron) 34 College Place Defiance, Ohio 43512					31	12	4	247
Wright State University (Ohio Pi) Sigma Phi Epsilon Fraternity Wright State University Colonel Glenn Highway Dayton, Ohio 45431					22	11	8	89

DISTRICT 10

Governor: James R. Kolanek University of Michigan (Michigan Alpha) 733 South State Street Ann Arbor, Michigan 48104					59	16	17	140
Western Michigan University (Michigan Beta) Sigma Phi Epsilon Fraternity 3031 West Michigan Avenue Kalamazoo, Michigan 49007					24	11	11	49
Central Michigan University (Michigan Gamma) Sigma Phi Epsilon Fraternity 1808 Deming Drive Mt. Pleasant, Michigan 48858					71	25	14	868
University of Detroit (Michigan Delta) 17308 Oak Drive Detroit, Michigan 48221					22	11	8	32
Ferris State College (Michigan Zeta) 408 Perry Street Big Rapids, Michigan 49307					21	5	9	469
Michigan Technological University (Michigan Eta) 218 Blanche Street Houghton, Michigan 49931					43	16	19	40

Lawrence Institute of Technology (Michigan Theta) Sigma Phi Epsilon Fraternity 21342 West Ten Mile Road Southfield, Michigan 48075					22	3	2	183
Northwood Institute of Technology (Michigan Iota) Y-303, Northwood Inst of Tech Midland, Michigan 48840					16	19	0	

DISTRICT 15

Governor: R. Walter Cox University of Illinois (Illinois Alpha) 1105 South 4th Street Champaign, Illinois 61820					39	20	20	681
Illinois Institute of Technology (Illinois Beta) 3341 South Webash Avenue Chicago, Illinois 60616					82	20	21	1077
Monmouth College (Illinois Gamma) 921 East Euclid Monmouth, Illinois 61462					36	17	8	856
Bradley University (Illinois Delta) 1522 West Fradonia Avenue Peoria, Illinois 61606					57	27	23	1067
Northern Illinois University (Illinois Epsilon) 827 Charles Street DeKalb, Illinois 60115					21	11	9	90
Illinois State University (Illinois Zeta) Sigma Phi Epsilon Fraternity Illinois State University 401 North Normal Avenue Normal, Illinois 61761					53	32	19	183
Southern Illinois University—Edwardsville (Illinois Eta) Sigma Phi Epsilon Fraternity 646 Hillsboro Edwardsville, Illinois 62025					27	8	3	165
Western Illinois University (Illinois Theta) 701 West Adams Macomb, Illinois 61455					31	24	16	39
Lewis University (Illinois Iota) Sigma Phi Epsilon Fraternity Box 743, Lewis Univ Lockport, Illinois 60441					28	6	8	53

DISTRICT 16

Governor: Bruce A. Yungclas Iowa State University (Iowa Beta) 228 Gray Avenue Ames, Iowa 50010					60	16	16	240
University of Iowa (Iowa Gamma) 702 North Dubuque Street Iowa City, Iowa 52240					35	9	10	627
Drake University (Iowa Delta) 1215 34th Street Des Moines, Iowa 50311					42	12	5	38
Morningside College (Iowa Epsilon) Morningside College Box C-133 Sioux City, Iowa 51106					11	9	9	198
Loras College (Iowa Eta) Box 836 Loras College Dubuque, Iowa 5200					61	16	14	131

DISTRICT 17

Governor: Vacant University of Missouri (Missouri Alpha) 405 Kentucky Avenue Columbia, Missouri 65201					58	23	16	151
University of Missouri-Rolla (Missouri Gamma) 801 Pine Street Rolla, Missouri 65401					100	48	35	1199
Orury College (Missouri Delta) 1035 North Jefferson Street Springfield, Missouri 65802					30	11	11	118
Culver-Stockton College (Missouri Epsilon) 801 White Street Canton, Missouri 63435					14	11	10	234
Southeast Missouri State University (Missouri Zeta) Housing Complex E Southeast Missouri State Univ Springfield, Missouri 65807					58	24	16	1031
Southwest Missouri State University (Missouri Eta) 925 East Cherry Springfield, Missouri 65807					83	43	27	474
Central Missouri State University (Missouri Theta) Sigma Phi Epsilon Fraternity Fraternity Complex A Warrensburg, Missouri 64093					95	41	24	451
Missouri Western State College (Missouri Iota) 4525 Downs Dr St. Joseph, Missouri 64507					24	20	11	114
University of Missouri—Kansas City (Missouri Kappa) Sigma Phi Epsilon Fraternity 108 West 115 St Kansas City, Missouri 64110					17	6	5	13

DISTRICT 18

Governor: John H. Stanley Jr University of Arkansas (Arkansas Alpha) Sigma Phi Epsilon Fraternity 10 North Stadium Drive Fayetteville, Arkansas 72703					76	38	27	1154
Henderson State University (Arkansas Beta) 1210 Richardson Arkadelphia, Arkansas 71923					33	18	9	70
Arkansas State University (Arkansas Gamma) Box No 907 Arkansas State University State University, Arkansas 72467					50	34	23	586
University of Arkansas—Little Rock (Arkansas Delta) 2904 South Taylor Little Rock, Arkansas 72209					12	9	10	11
Arkansas Polytechnic University (Arkansas Epsilon) Box 100, Arkansas Poly. Univ Russellville, Arkansas 72801					58	26	25	0
Oklahoma State University (Oklahoma Alpha) 1121 West 4th Stillwater, Oklahoma 74074					25	24	23	238
University of Oklahoma (Oklahoma Beta) 524 West Brooks Street Norman, Oklahoma 73069					107	46	34	734

DISTRICT 19

Governor: Charles Yoste Mississippi State University (Mississippi Beta) Sigma Phi Epsilon Fraternity P.O. Drawer FX Mississippi State University State College, Miss 39762					81	26	15	192
University of Southern Mississippi (Mississippi Gamma) Box 8366, Station A Hattiesburg, Mississippi 39401					34	11	8	228
Louisiana State University (Louisiana Beta) P.O. Box PH Louisiana State University Baton Rouge, Louisiana 70803					7	12	8	383

DISTRICT 20

Governor: Joseph A. Lillis, III University of Nebraska (Nebraska Alpha) 601 North 16th Street Lincoln, Nebraska 68508					99	41	35	916
University of Nebraska—Omaha (Nebraska Beta) Sigma Phi Epsilon Fraternity Box 92, Univ. of Neb.—Omaha 6th and Dodge Street Omaha, Nebraska 68101					47	16	13	932
Kearney State College (Nebraska Gamma) 2304 6th Avenue Kearney, Nebraska 68847					64	41	27	834
Baker University (Kansas Alpha) 6th and Elm Streets Baldwin, Kansas 66606					16	7	6	242
Kansas State University (Kansas Beta) 1015 North Sunset Manhattan, Kansas 66502					66	25	21	56
University of Kansas (Kansas Gamma) 1645 Tennessee Street Lawrence, Kansas 66044					66	30	24	531
Washburn University (Kansas Delta) 1615 College Avenue Topeka, Kansas 66604					57	22	11	648
Emporia Kansas State College (Kansas Epsilon) 415 East 12th Emporia, Kansas 66801					35	14	12	31
Fort Hays Kansas State College (Kansas Zeta) 403 West 6th Street Hays, Kansas 67601					50	27	20	630
Wichita State University (Kansas Eta) 1740 North Vassar Wichita, Kansas 67208					31	35	16	234
Kansas State College, Pittsburg (Kansas Theta) 1809 South Broadway Pittsburg, Kansas 66762					52	25	23	133

DISTRICT 21

Governor: Donald C. McCleary University of Texas (Texas Alpha) Sigma Phi Epsilon Fraternity 2506 Pearl Austin, Texas 78705					99	47	32	663
North Texas State University (Texas Beta) 604 Av. C Denton, Texas 76203					30	38	25	1305
Lamar University (Texas Epsilon) No. 96 Seventh Street Beaumont, Texas 77702					64	23	9	525
East Texas State University (Texas Zeta) 1803 Live Oak Commerce, Texas 75428					34	19	24	142
Sam Houston State University (Texas Eta) Sigma Phi Epsilon Fraternity Spanish Gardens Apartments #106 Huntsville, Texas 77340					37	29	18	690
St. Marys University (Texas Theta) 2700 Cincinnati Ave Uno Camino Santa Maria (Mail) San Antonio, Texas 78284					38	23	19	409
Texas Tech University (Texas Iota) Box 4330, Tech Station Lubbock, Texas 79409					114	33	39	610
University of Texas at Arlington (Texas Kappa) Sigma Phi Epsilon Fraternity Box 19363 U T A Arlington, Texas 76019					44	18	15	170
Tyler Junior College (Texas Lambda) Sigma Phi Epsilon Fraternity Tyler Junior College P.O. Box 1431 Tyler, Texas 75701					36	34	24	99
Texas A & M University (Texas Mu) Sigma Phi Epsilon Fraternity P.O. Drawer F-1 Aggrieland Station College Station, Texas 77844					83	47	32	257
Texas Wesleyan College (Texas Nu) 3600 R Old College Rd P.O. Box 95 Fort Worth, Texas 77844					14	13	4	68

West Texas State University (Texas Xi) 1801 4th Ave Box 1956 Canyon, Texas 79015					31	17	8	154
Angelo State University (Texas Omicron) Box 10983 A S U San Angelo, Texas 76901					43	23	12	105
Stephen F. Austin State University (Texas Pi) Box 6227, SFA Station Nacogdoches, Texas 75961					28	14	8	45
Baylor University (Texas Rho) P.O. Box 105, Baylor Univ Waco, Texas 76706					90	49	8	0

DISTRICT 22

Governor: William T. Rattenbury University of Colorado (Colorado Alpha) 1005 Broadway Boulder, Colorado 80302					38	19	16	404
Colorado State University (Colorado Gamma) 121 East Lake Street Fort Collins, Colorado 80521					82	30	32	371
Colorado School of Mines (Colorado Delta) 1807 West Campus Road Golden, Colorado 80401					47	20	21	1116
University of Northern Colorado (Colorado Epsilon) Sigma Phi Epsilon Fraternity 1513 8th Avenue Greeley, Colorado 80631					16	7	8	308
Utah State University (Utah Alpha) 837 North 8th East Logan, Utah 84321					32	17	19	57
University of Utah (Utah Beta) 153 South 1300 East Salt Lake City, Utah 84102					26	16	11	153

DISTRICT 23

Governor: Edward E. Dahlkamp Arizona State University (Arizona Alpha) 815 Alpha Drive Tempe, Arizona 85281					73	37	24	363
University of Arizona (Arizona Beta) 1420 North Vine Street Tucson, Arizona 85719					89	15	4	1150
Northern Arizona University (Arizona Gamma) Sigma Phi Epsilon Fraternity CU Box 7678 N A U Flagstaff, Arizona 86001					7	7	5	79
University of Southern California (California Beta) 630 West 28th Street Los Angeles, California 90007					72	31	26	912
California State University—San Diego (California Delta) 5712 Hardy Avenue San Diego, California 92115					27	13	7	466
University of New Mexico (New Mexico Alpha) 801 Yale Blvd. N.E. Albuquerque, N.M. 87106					26	9	4	31

DISTRICT 24

Governor: Jim D. Harlan University of California—Davis (California Eta) 642 Adams Street Davis, California 95616					33	12	14	258
California State University—Sacramento (California Theta) 3329 Alta Arden P.O. Box 19177 Sacramento, California 95819					34	15	19	219
California State University—Chico (California Iota) 964 Chestnut Street Chico, California 95926					28	15	13	141
University of Santa Clara (California Lambda) c/o ASUSC Box 1195 Santa Clara University Santa Clara, California 95051					27	9	18	23

DISTRICT 25

Governor: Fred G. Long Oregon State University (Oregon Alpha) 224 Northwest 26th Street Corvallis, Oregon 97330					101	24	25	569
University of Oregon (Oregon Beta) 1000 Alder Street Eugene, Oregon 97401					67	17	25	318
Lewis and Clark College (Oregon Gamma) Box 201 Lewis and Clark College Portland, Oregon 97219					13	12	11	477
Washington State University (Washington Alpha) Sigma Phi Epsilon Fraternity N.E. 610 Colorado Street Pullman, Washington 99163					70	24	21	438
University of Washington (Washington Beta) 4637 21st N.E. Seattle, Washington 98105					101	43	38	345
University of Montana (Montana Alpha) 333 University Avenue Missoula, Montana 59801					41	9	8	131
Montana State University (Montana Beta) Montana State University Quad C Bozeman, Montana 59715					39	12	13	711
Boise State University (Idaho Beta) 1910 University Drive Boise, Idaho 83725					32	21	0	0

Sigma Phi Epsilon
Colony Directory

Marist College Poughkeepsie, New York 12601	
Buffalo State College Buffalo, New York 14222	
SUNY at Fredonia Fredonia, New York 14063	
Gannon College Erie, Pennsylvania 16501	
State University of New York at Buffalo Kenmore, New York 14223	
York College York, Pennsylvania 17403	
Temple University Philadelphia, Penn. 19136	
New York University New York City, New York 10038	
George Mason University Fairfax, Virginia 22030	
Salisbury State College Salisbury, Maryland 21881	
Winthrop College Rock Hill, South Carolina 29733	
Coastal Carolina College Conway, South Carolina 29526	
Francis Marion College Florence, South Carolina 29503	
Michigan State University East Lansing, Michigan 48823	
University of Minnesota Minneapolis, Minnesota 55414	
Southern Illinois University at Carbondale Carbondale, Illinois 62901	
Delta State University Cleveland, Mississippi 38733	
Hardin Simmons University Abilene, Texas 79604	
University of Texas at San Antonio San Antonio, Texas 78233	
Univ. of California—Santa Barbara Santa Barbara, Calif. 93017	
Pepperdine University Malibu, California 90265	
Towson State University Baltimore, Maryland 21204	
West Chester State College West Chester, Pennsylvania 19380	
Southern Technical Institute Marietta, Georgia 30060	

Wanted: Qualified Graduates For
Regional Director Positions

Position:	Regional Director. Member Headquarters Monagement Staff, Sigma Phi Epsilon Fraternity Outstanding monagement level position for young executive. Unique opportunity to travel in various segments of the United States of America, representing the notional fraternity, working with alumni, undergraduates, and campus officials.
Qualifications:	Member of Sigma Phi Epsilon Fraternity Background of leadership experience and participation in chapter activities. Willing to try-develop new ideos and activities. Adept at writing and effective speech. Personolly moture, self-directed, and motivated. Commitment to the continued development of Sigma Phi Epsilon.
Responsibilities:	Development and support of otive chapters. Implementation of Sig Ep's expension program. Counsel and direct alumni in chapter operations, including house purchase, financial monagement, and internal operations. Support alumni in social service programs and functions. Writing and development of various publications used by the fraternity. Actively porticipate in the monagement of the fraternity, with yearly receipts in excess of \$650,000.
Salary:	Commensurate to \$12,000.
Duration of	
Position:	Typically one year, with the opportunity to extend.
Apply by:	Contacting Sig Ep Headquarters for application. For additional information contact: Sigma Phi Epsilon Fraternity P.O. Box 1901 Richmond, Virginio 23215
Deadline:	

A Report— Student Leaders and Career Success

By Tim Singleton, Ph.D.

Have you wondered why some students successfully strive for academic excellence, and for positions of leadership in student organizations? Why professional and graduate schools and employers are more interested in admitting or employing college student leaders than non-leaders? Have you heard people say that leadership is a vague set of characteristics which individuals are born with, and that these traits can be neither described, learned, nor taught?

These and other related questions occurred to me often in my work over a period of ten years, as Dean of Men at Georgia State University. During that time, my office advised, assisted, counseled, and directed more than fifteen hundred student leaders in over one hundred student organizations of all types and description. As I observed the emergence and development of student leaders, it became clear to me that, with regard to effectiveness, student leaders fell into three categories. Student leaders were either (1) very effective, (2) average effective, or (3) ineffective. Often those who took their leadership positions with enthusiasm and support failed, and many who had apparent unproven credentials for effectiveness succeeded with flying colors.

Student Personnel professionals (Deans of Students and their colleagues) take great pride, and justifiably so, in their success in helping to create an environment on the college campus which encourages student leadership development. The role of student personnel people has shifted from that of disciplinarian and rule enforcer to one of student development, and much of their intrinsic reward structure is the satisfaction of being influential in providing facilitative guidance in the leadership development students. This role is viewed as a significant part of the educational process. Student personnel people fill a significant educational role in their leadership developmental activities.

During the past few years there appears to be a movement of students to seek organized relationships and to enjoy the leadership responsibilities and opportunities which are necessary for organized activity. Increasing numbers of recognized organizations on campus, including fraternities, sororities, honorary societies, and student union and student government programs attest to the heightened desire on the part of students to be engaged in constructive, meaningful, and enjoyable activities with their fellow students. In particular, all social fraternities and sororities encourage and depend upon the development of effective and successful leadership.

Research studies have shown that holding positions of leadership in college is a positive selection criteria for employing organizations. There is further evidence of later success in organizations for individuals who held student leadership positions while in college. A number of studies indicate that successful performance in organizations, as measured by salary and position level, is closely related to leadership in campus organizations and activities. The data from the rather extensive AT & T studies indicate the joint action of strong academic performance along with campus organizational leadership activities in predicting career success, as measured by salary level (Campbell et al 1970). High achieving students who participated more actively in campus organizations were more likely to earn high salaries at AT & T than low achieving

Continued, Page 13

Directory of Sigma Phi Epsilon Officials

National Board of Directors

	Address	School Attended
Grand President		
John W. Hartman	Ore-Ida Foods, Inc., P.O. Box 10, Boise, Idaho 83707	University of Missouri
Grand Treasurer		
Frank J. Ruck, Jr.	Chicago Title & Trust, 20 N. Wacker Dr., Suite 1160, Chicago, IL 60606	University of Michigan
Corporate Secretary		
Dr. Barry Z. Posner	2330 Forbes Avenue, Santa Clara, California 95050	Univ. of Cal.-Santa Barbara
Directors		
Larry L. Campbell	2435 Wilson Drive, Eugene, Oregon 97405	Lewis & Clark College
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students who were relatively inactive in campus organizations (Bray 1962). In an interesting study of Stanford University MBA graduates it was found that current salary was significantly correlated to leadership in campus activities while these people were undergraduate students (William & Harrell 1964).

These studies and others indicate that people who are rated high in overall career success are more likely to have backgrounds that suggest a kind of "life-style" of success, including scholastic and organizational leadership in college, and the assumption of important responsibilities early in life. (Campbell et al 1970).

CHARACTERISTICS OF
SUCCESSFUL
CAMPUS LEADERS

What are the characteristics of successful campus leaders? It is the position of this writer that the important characteristics that enable campus leaders to be effective are *definable, measurable*, and that *receptive individuals can improve their leadership skills through training and practice*. Leadership positions in campus organizations provide students with an extraordinary opportunity to develop their managerial leadership philosophy and skills, and, most important, confidence in their ability to lead others. The effective leader is more likely to be strong in six basic leadership characteristics than the non-leader. These characteristics are (Miner 1965):

1. *Respect for Authority*—Effective leaders have *basic trust for people in authority positions*. An important aspect of this leadership characteristic is respect for and an accurate perception of one's own authority and the willingness to accept responsibility and to utilize that authority. Strong and effective leaders utilize their authority. While weak and ineffective leaders are suspicious of the authority of others and themselves.
2. *Competitiveness*—Effective leaders are *competitive people*. In order to have an opportunity to lead, one must be selected by a group of people by election or through appointment by a person or group who have the authority to do so. In either case, some comparison between people with regard to their ability, performance, and/or potential is made. Effective leaders welcome competitive comparison with others because their confidence with regard to the skills and abilities that he or she possesses.
3. *Assertiveness*—Effective leaders are *assertive*. They have confidence in themselves and their abilities. They are willing to assert themselves and their positions on controversial matters and on matters in which they have strong beliefs.
4. *Desire for Power*—Effective leaders feel confident in their ability to lead, and they feel good when they have the opportunity to *impose their wishes on other people*.
5. *Standing out from the Group*—Effective leaders have the strength of self confidence which enables them to make decisions or take stands which they feel are for the long-run benefit of the group which they lead even though their action may be unpopular in the short-run. They have confidence in their ability to make decisions that they believe to be in the long-run best interest of their organizations.
6. *Responsibility*—Effective leaders attend to the routine responsibilities of their

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leadership positions. They are diligent in the day-to-day administrative details such as promptly responding to inquiries, written and oral communications, attending important meetings, and other routine activities which are an integral part of their leadership position.

This list of characteristics form an important part of the personality traits of effective leaders. A test of these leadership characteristics has been developed and utilized over a period of fifteen years to measure the extent of these traits among college students, business managers, salespeople, educational administrators, college professors, and research and development professionals. The test, called the *Miner Sentence Completion Scale* (MSCS) (Miner 1961), has shown to be a valid predictor of leadership/managerial success in many organizations and particularly in large, structured organizations. (Miner 1965).

My research, utilizing the MSCS, among campus student leaders and non-leaders yielded some interesting results (Singleton 1976). The study, conducted in 1975, included one-hundred sixteen campus leaders and seventy-four non-leaders at Georgia State University. The student leaders in the study were selected or appointed to positions of authority in campus organizations. Many held leadership positions in more than one organization. The positions which they held varied greatly and included, among others, the student government president, other student government officers, fraternity and sorority officers, honorary organization presidents, and chairpersons of committees ranging in size from three people to twenty. The non-leaders in this study were similar to the student leaders, except for the fact that they did not hold campus leadership positions.

The MSCS test results indicate that the student leaders were stronger than the non-leaders in the characteristics attributable to effective leaders that were discussed earlier. This was particularly true with regard to *competitiveness, desire for power, and standing out from the group.*

We know that social fraternities and sororities encourage the development of individual strengths and abilities. Particularly, the opportunity for the development of leadership abilities is stressed as a benefit or organizational membership and is a necessary for the survival and strength of all kinds of organizations. Effective leadership is desirable for the success of college student organizations, and those who have the opportunity to be in leadership positions in college have an advantage over non-leaders in terms of admission into graduate and professional schools as well as future career success.

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SIGMA PHI EPSILON FRATERNITY AREA ALUMNI CONTACT BROTHERS

The following brothers have volunteered to serve as area alumni contacts and will be available for contact by any Sig Eps in their area

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North Dighton, MA	John Patola	775 Somerset	(H) (617) 669-6605 (O) (617) 723-1700
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'Bringing Brothers Together'

Area Contact Program Getting off the Ground!

Sigma Phi Epsilon's new area contact program . . . how is it used, and what is it for? Simply, it consists of the listing (at left) of Sigma Phi Epsilon alumni who have agreed to "volunteer" to be available for other alumni in their areas to contact. The way it's used is really up to you! It's a way to meet new people in your area . . . to find out about the area schools, real estate, social activities, etc. . . . It's a way to join with other Sig Ep alumni in forming an alumni organization . . . It's a way to get involved with a college or university in your area . . . It's got many possibilities!

Right now we list the names and addresses of 71 alumni who are Area Contact Brothers, and the list is growing each day. To become an Area Contact Brother, check the appropriate box on the address change form on the back cover of the Journal, and return it to Headquarters. We will confirm it to you upon receipt of the form. We're looking forward to hearing from you!

Ruck, Continued from page 4

exercising too much power. Educational institutions.

Just look at the "teacher," for instance. The "teacher" always views himself as a superior being. That's a notion we have to CHANGE.

To be thoroughly involved in the learning process means to act in the role of a "facilitator." Aiding discovery. Too many "teachers" are interested in telling how much they know about a subject. Regurgitating what they already know.

And by the way, you can substitute the word "manager" for teacher (above). Or you can substitute "parent." It's all the same.

Retirement

Why should people retire at 65? Who ever had that idea? As a matter of fact, I just found out last week that legacy about retiring at 65 came from Otto Bismark in Germany in 1889. And you know how he picked it? That's right. He picked it right out of the thin air.

That notion has come down for decades and we're just now attacking it for the nonsense that it is.

The Younger Generation

The very presence of the younger generation in the work force is forcing us in the direction of CHANGE. And the generation after that are literally being raised better than us—a large number of them. The Parent

Effectiveness Training movement is one physical manifestation of it.

So what's going to happen when all these young people come into the work force? It's just going to have to be different or there will be a revolt.

But I'm optimistic. The gradual process of CHANGE will work. Not only can we be super productive, but people can be happier too. We call it the double payoff. And I believe in it!

Achieving Your Potential

What is AYP all about? It's making us understand CHANGE as it impacts on people. You can't enhance anything if you don't CHANGE it and enhancing productivity involves people. We need to understand what makes us tick and what makes the

people around us tick. When I first saw an AYP video tape I said, "That's it". "That's going to help people understand CHANGE.

. . .

Not too long ago, Frank Ruck was assigned a change in jobs as he moved up to become head of five of Chicago Title's subsidiary companies. As if that's not enough, Frank is a part owner in nine restaurant operations (primarily in Colorado). He is a competitive sailor and commodore of the Burnham Park Yacht Club on Lake Michigan. In addition, somewhere, he finds time to teach economics and accounting classes one night a week at Aurora College in Chicago.

Interestingly, it's the teaching part of Frank Ruck that his associates like to talk about. In a nutshell, the word is out that Frank Ruck, Jr. is a "full-time teacher masquerading as a business man." That usually gets a chuckle from those who know Frank.

Student Leaders, Continued from page 14

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Editor's Note

Dr. Timothy M. Singleton received his B.S. and M.S. at Georgia Institute of Technology, where he was a member of the varsity football team and was captain of the Track team. He was an active member of Sigma Alpha Epsilon. He received his Ph.D. in Management and Organizational Behavior from Georgia State University. He taught at the Lovett School in Atlanta and at West Georgia College. He is currently Assistant Professor of Management and Director of Administrative Services at the University of Houston at Clear Lake City.

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Roy, UT	Gary R. Hancock	3062 West 4375 South
Tooele, UT	Ronald G. Fulton	671 No. Parkway
District 23		(Arizona, Southern California)
Tucson, AZ	Joseph E. Prince	9324 E. Wasatch Place
District 24		(Nevada, Northern California)
Reno, NV	Michael J. Zunini	2750 Plumas Street, #307
Orinda, CA	Herb Severns	73 Brookwood Road, #20
Las Vegas, NV	James M. Stuart	1544 Hialeah Drive, #C
District 25		(Northwestern United States)
Hayden Lake, ID	Steve Seale	Route 3, Box 12-X
Great Falls, MT	Tom Halstvedt	1402 3rd West Hill Drive
Portland, OR	Charles E. Snell	1837 S.W. Elm Street, Apt. 1
Anchorage, AK	Mark Zimbrick	4908 E. 43rd Street, Apt. C-1
Sacramento, CA	Ken Stuart	2547 Crenshaw Way
San Diego, CA	Edward E. Dahlkamp	5248 Fontaine Street
Canada	Geoffrey A. Dean	10878 143rd St.
Surrey, B.C.		

START A SIG EP ALUMNI CHAPTER!

Alumni Chapters are comprised of Sig Ep alumni from different undergraduate chapters living in a major geographic area. The alumni organization meets, conducts programs, and supports nearby Sig Ep undergraduate chapters through such activities as career counseling, rush support, and fund-raising. Alumni Chapters are chartered units of the Fraternity, and each active chapter has a vote at Grand Chapter Conclaves.

Central Arkansas Los Angeles, California	Arkadelphia, Arkansas National Capital (Washington D.C.) Evansville, Indiana Greater St. Louis, Missouri
Atlanta, Georgia Greater Kansas City, Missouri Omaha, Nebraska Tulsa, Oklahoma Greater Dallas, Texas Spokane, Washington Indianapolis, Indiana	Cumberland Valley (Tennessee) Richmond, Virginia South Florida Central New Jersey

Minimum requirements for chartering:

- * Must be active for at least one year
- * A written set of by-laws
- * Three meetings per year
- * 15 active members
- * \$25 charter fee

For information on starting an Alumni Chapter in your area, contact William L. Hoke, Jr., Alumni Affairs Director, Sigma Phi Epsilon Headquarters, P.O. Box 1901, Richmond, Virginia 23215.

Cincinnati in '79!



36th GRAND CHAPTER CONCLAVE ARE YOU READY?

August 17-20, 1979 are the dates! The Cincinnati Netherland Hilton Hotel is the place! Host Coordinator Don Lane (Ohio Eta-Univ. of Miami), Cincinnati area alumni, and District 9 chapters are gearing up to host undergraduates and alumni brothers from across the country to one of the most educational and enjoyable conclaves in Sigma Phi Epsilon history.

BUT Are you Ready? Have you marked the dates on the calendar?

The 36th Grand Chapter Conclave has something for everyone!

- | Alumni | Undergraduates |
|--------------------------------|----------------------------------|
| • Leadership Workshops | • Legislative Decisions |
| • Riverboat Ride | • District Meetings |
| • President's Reception | • Leadership Workshops |
| • J. Edward Zollinger Luncheon | • Election of Board of Directors |

And for everyone . . .

- The Educational Foundation's Golf Tournament
- Awards Dinners
- Conclave Reception
- A Celebration of Sigma Phi Epsilon

Registration Details will be available after January 1, 1979. See the next **Journal** or write: Leadership Education Director, P.O. Box 1901, Richmond, Va. 23215.

HELP NEEDED!

The 36th Grand Chapter Conclave is without a Theme and Conclave Logo. The Fraternity's National Leadership Committee is sponsoring a "Theme and Logo" Contest. Send your entry and \$10.00 to: Leadership Education Director, P.O. Box 1901, Richmond, Va. 23215.

All entries must be received by Jan. 31, 1979. The brother with the winning entry will receive free registration and lodging for the Conclave.

Notice of Journal Deadlines, Items For Alumni News

Alumni News is compiled and edited by John Robson, Editor Emeritus. Sources of Alumni News are primarily return cards for the District Alumni Talent Bank, and Living Endowment contribution envelopes. Any announcements sent separately, however, will be included.

Deadlines for the Journal are Dec. 1 (for February edition), March 1 (May edition), June 1 (September edition), and September 1 (November edition). Please send any Journal announcements to the Editor at Headquarters, P.O. Box 1901, Richmond, Va. 23215.

I've got a New Address to report!!

Name _____

Address _____

City, State, Zip _____

Chapter _____

Telephone (0) _____ (h) _____

- ☐ I would like to serve as an area contact brother
- ☐ I would like the name of a brother in my area to contact
- ☐ I want to be a part of the District Alumni Talent Bank



IMPORTANT!
Attach Old
Address Label
Here

How About including some alumni news for the Journal?

ATTENTION PARENTS—Please correct your son's address!

Sigma Phi Epsilon Headquarters, P.O. Box 1901, Richmond, Va. 23215